

HMP Fosse Way Project Newsletter - Agenda Item 8 - June 2022



Project Director's Update

Welcome to the June 2022 newsletter for the new prison at Glen Parva - HMP Fosse Way.

Progress continues to be made across the project and we are now fitting out all 13 buildings. Following the Easter break we are now pushing to peak staffing levels at approximately 1000 operatives and staff on site. The safety on site continues to be a primary focus for us as we have now achieved 1.6 million hours of work on site without a critical incident, no environmental incidents and only 2 minor injuries. The security and logistics team have been increased in size to cope with the additional demand at peak times.

We continue to try and keep all disruption to our neighbours and the surrounding area to an absolute minimum, and have taken on board feedback to resolve any issues as soon as we can.

All 13 buildings have their facades substantially completed which in turn has allowed the internal finishing works to continue. Focus therefore, has now mainly turned to the fitout packages within the buildings which follows the mechanical and electrical 1st fix (pre-plaster work) through to painting and resin flooring. The houseblocks are progressing with the early ones entering the pre-commission stages and with fit out works starting at

the last houseblocks. External facade painting has now commenced.

The 5.2 metre security fencing replacement is complete to the western boundary and well underway to the southern boundary which will provide a secure prison boundary, as well as having an improved appearance

The external works continue to progress across the project as we continue the installation of the 60km of underground infrastructure services in and around all of the buildings. 93% of the drainage is now complete and 83% of ducted services are complete. We are doing this while still maintaining our zero fossil fuel policy which means that all machinery is running on hydrogenated vegetable oil. We now have permanent power to the 1st of our 3 substations. Next we will be commencing the hard and soft landscaping works.



While we are doing well on our social value targets, which are detailed further on, we want to improve on these as much as we can, for example by increasing local apprenticeships and NVQs, local spend, delivering the prison as sustainably as possible and endeavouring to continue on reducing our carbon footprint impact in line with Lendlease's policy of being net zero by 2025.

I hope that those of you who were able to attend the site visit enjoyed the evening and found it interesting and informative.

Finally, I would like to thank you all for your continued patience and support.

Best Wishes,

Steve

Lendlease Project Director, Glen Parva



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Community engagement

You may recall in our March edition, we asked if any neighbours of the site would like to come to visit and see more of the prison and what's been happening on site. We had an enthusiastic response to this, and were delighted to host around 30 of our neighbours to a community visit on Tuesday 24 May.

Our visitors were initially given a safety briefing by Project Director Steve, before being taken on a tour of the various prison buildings on site, including one of the houseblocks. Members of the project team from Ministry of Justice, HMPPS, Lendlease, Mace and Serco were on hand to answer questions about the build, and about how the prison is designed ahead of it opening next year.

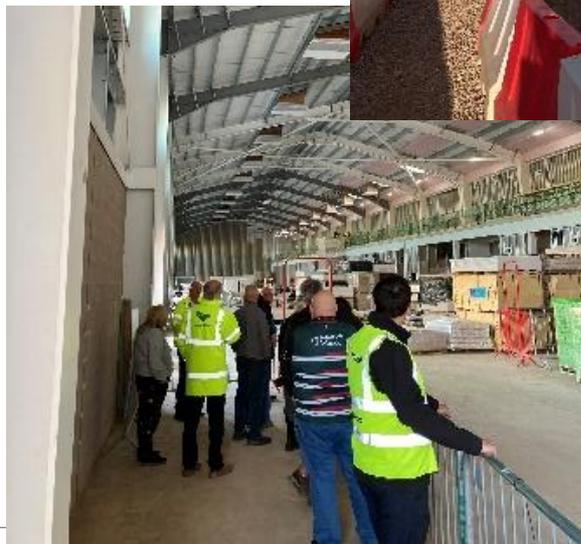
Some comments from our visitors were....

“We were all impressed at the worthwhile aims, of rehabilitating the prisoners, through many various courses. It would appear, as though the authorities are giving the occupants every opportunity to brighten their free future.”

“The highlight of the evening was being allowed to go round the block which overlooks our house. It completely put our minds at ease that they have listened to our concerns regarding the placement of these buildings.”

“The visit itself was very informative and alleviated a lot of our concerns and worries. It was really good to understand what it is you will be trying to achieve, in the rehabilitation of the prisoners which hopefully, will be a win-win for both the prison and the community.”

We were glad to host the visit and answer all the questions we could. Thank you to those who were able to attend, and to all of our neighbours for their continued support to the project. Keep an eye on the newsletter for news of future visits.



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Local School engagement

Towards the end of June we will be hosting 2 visits from Brookvale Groby Academy and LiFE Academy Trust.

We will spend a few hours with the group of schoolchildren showing them, from the safety of our office block, the work that has happened since the start of the build and the work that is still to come on the site and the many different roles that are available to make everything come together and is part of Construction.

Several members of our staff from Admin, Construction Managers, Production Managers, Planners, Commercial will discuss what made them come into the role, what training is needed, what they aspire to and the thing that gets the biggest reaction – is the sort of income you can earn from the roles discussed.

Hopefully from these upcoming visits we may have some more budding construction workers for the future!

We shall update you in the next newsletter on how we all got on.



Meet: Graham Blair, Mobilisation Director for HMP Fosse Way, Serco

“I am thrilled to be leading Serco in the work to open the new prison in Glen Parva, which is the culmination of many years’ hard work and will harness all the experience and best practice Serco has acquired globally over the last 25 years in the field of operating prisons.

Fosse Way will be the largest, most modern, progressive, and innovative prison in our portfolio, and we are very excited at the prospect of creating a transformative rehabilitative culture and programme within the establishment.

Serco is fundamentally a people business, and we will be recruiting and training over 500 new roles at Fosse Way, with the opportunity to gain experience in our existing prisons or to go directly into HMP Fosse Way. Our activities to find, select, recruit, and train those staff will be starting soon, and we will share details of opportunities to work at HMP Fosse Way as soon as we can.

We very much look forward to working together with the community and all the Government, business and voluntary stakeholders in and around Leicester to deliver a world-class establishment that stands as an example of the best a prison like this can be.”



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Mental Health Awareness Week

Last week we embraced mental health awareness week where we had briefings with the workforce to promote “*its alright not to be alright*”. Information was distributed to the workforce with helplines and support networks for those who are struggling.



International Workers Memorial day

Every year on 28 April the trade unites to mark International Workers’ Memorial Day to remember all those who have lost their lives at work, or from work-related injury and diseases. Everyone on site stood down for a 2 minute silence at 11am as a mark of respect to our 36 friends and colleagues who have lost their lives in the construction industry in the past year.

Protecting the Environment

We are now almost halfway through the year and making good progress on this project. As your neighbour, we would like to share with you some of the great things we have been doing recently. We recognise that we have a responsibility to take care of the environment and over the last few months there are a few achievements that really stick out.

Recycling

We all know the importance of recycling and using our best efforts to protect our resources going into the future. As well as using recycled materials when it is safe to do so, every month we are recycling more than 99% of the materials we use – and diverting waste from filling landfills.

Goodbye to fossil fuels

Since the beginning of the year, we have phased out fossil fuels. We have found alternative, more environmentally friendly methods to power our machines. We’ve now switched to using cleaner, renewable hydrogenated vegetable oil instead of climate damaging fossil fuels.

Lower carbon emissions

This has allowed us to reduce our carbon emission by more than 99% compared to last year. These achievements have helped us to continue reducing our impact on the carbon emissions and build an environment where this community can thrive.

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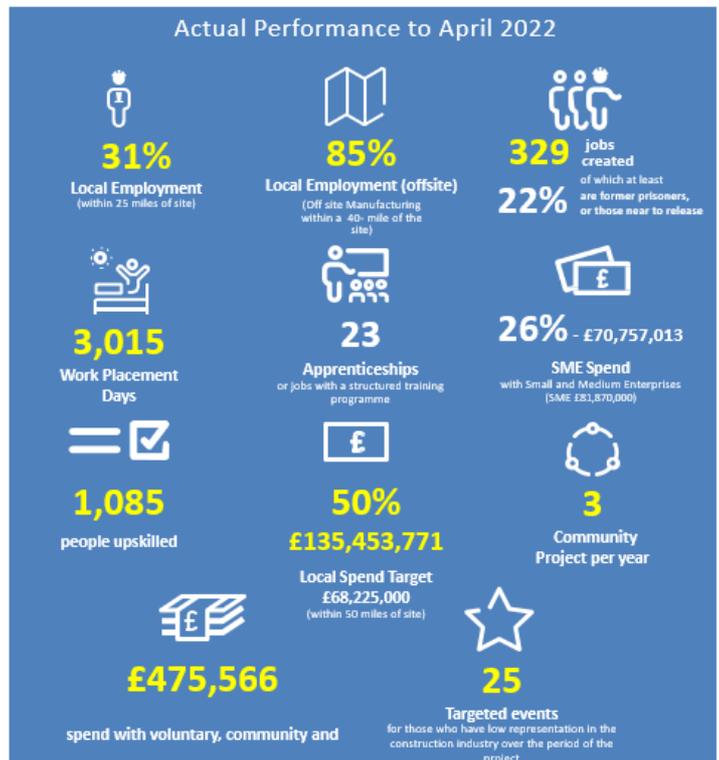
– June 2022

Community Benefits Progress

On our latest figures, detailed in the chart below, you will see that we have continued to make some great progress with our commitments. As of April 2022, we have created 329 new jobs and have provided over 3,015 days of work placements to people facing challenges to employment, this includes the delivery of pre employment training programmes on site as part of the Lendlease Training Academy.

Our local spend (within 50 miles of the site) in the area has now been exceeded in just 15 months of starting construction works on site, over £135 million has been spent with local businesses and supply chains. Our priority over the next six months will be to identify opportunities for apprenticeships through our supply chain partners and continuing to create social and economic benefits for the local community.

Glen Parva Prison Project – Key Performance Targets by 2023 vs Actual Performance



Do you want to work onsite?

If you wish to register your interest to work on the construction of the project, please contact Natasha Hings at the Jobcentre Plus by emailing: natasha.hings2@dwp.gov.uk

The Jobcentre Plus office will send you an Expression of Interest form to complete and return. This will enable the Jobcentre Plus team to keep you updated about employment and training opportunities on the Glen Parva site.

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The Jenkins Centre



Domestic Abuse Perpetrator Service and Partner Support Service

Summary of 2021 - 2022

Background

- ▶ Freeva is a registered charity working towards reducing domestic abuse, rape and sexual assault
- ▶ As part of our commitment to reducing domestic abuse we also deliver services to those that use harmful behaviours in their relationships through The Jenkins Centre.
- ▶ We work as part of a Coordinated Community Response (CCR) model that brings services together to ensure we keep survivors safe, hold those that use harmful behaviours to account, and prevent domestic abuse.
- ▶ We believe that with the right support, long term change is possible. Our programmes provides the support necessary to make these changes.
- ▶ An important part of our programme is our integrated support for partners and ex partners. This is offered to all individuals whose partner or ex-partner is working to address their use of abuse, and ensures that we are able to provide a full and safe interventions to facilitate long term change.

Background

- ▶ Jenkins Centre have been delivering commissioned DA perpetrators programmes in Leicester City since 2012
- ▶ We provide programmes in Lincolnshire as part of the Make a Change model developed by Respect and Women's Aid federation England.
- ▶ We are working in partnership with Equation In Nottinghamshire to provide programmes and to embed perpetrator work within the area.
- ▶ Following the success of Home Office Funding in 2020 we have expanded our city services across Leicestershire & Rutland. This funding is secured until September 2022.
- ▶ Our programmes are Respect Accredited providing assurance that our services meet high quality standards
- ▶ Within Jenkins Centre we also have a Young Persons's Project that provides support to young people aged 10 - 18 who are using abusive and disruptive behaviours in close relationships, whether that is towards parents/carers or siblings or in their dating relationships.

Interventions

The Second Step

24 week Intervention - 2 modules

Safer Relationships Programme - focus on topics such as awareness and understanding of abusive behaviour, the build-up to abuse, triggers and warning signs, and the impact on partners, children and those around us.

Respectful Relationships Programme - focus on topics such as accountability, boundaries, jealousy, sexual respect, parenting and healthy communication.

One to One intervention

For those who have barriers to attending group intervention (i.e. interpreter required, learning needs, mental health)





Step Up Dads

10 week fathering programme for men that have completed The Second Step.

Develops positive parenting approaches, understanding of impact of DA on children and explores how to re-build father to child relationship following DA.

Women's Programme

Develops understanding of abuse and introduces skills to aid emotion management and communication.

There is a focus on the dynamics of a female using abuse, as well as the attitudes and functions driving the use of abuse and how they may have formed.



Eligibility

We are unable to work with any individuals if:

- They are currently in criminal proceedings due to DA or they are currently in private/public law proceedings related to child custody / contact.
- They previously disengaged from our service, or a similar service within the last 6 months

Suitability

When we assess a client, we must see that there is some motivation to change and the client must admit to having used at least some violent/abusive behaviour.

Foundations

6 Week awareness building course for those who do not yet take accountability for their actions or have not developed motivation to change their behaviour.

Looks at the difference between healthy/respectful relationships and abusive relationships and starts to help people reflect on their own behaviour



Partner Support Service (PSS)

Aims:

- Keeping victims/survivors and their children safe
- Empowering victims/survivors - building confidence and showing different options
- Working in integration with perpetrator interventions in order to have clear case/risk management and the ability to evaluate cases with a more holistic view

What we do:

- Assess / monitor levels of risk - DASH
- Safety Planning
- Signposting/referrals to other services / professional support
- Emotional Support
- Self Care
- Exercises to aid the development of self-esteem
- Set expectations and make links to the perpetrator work



How PSS work

The PSS is voluntary and the clients choose the level of engagement they wish to have.

There is no prescribed way of working - the sessions are tailored to the client and what they wish to explore.

We support victims/survivors for up to a year (6 months after the perpetrator has completed intervention or has been suspended/disengaged).

Key Outputs and Outcomes

Referrals Received – April 2021 – March 2022

District	Referrals Received	Eligible Referrals	Self-motivated (of the eligible)
Blaby	16	15	7
Charnwood	14	11	5
Harborough	9	8	4
Hinkley and Bosworth	13	13	5
Melton	8	7	1
North West Leicestershire	12	12	1
Oadby and Wigston	21	20	5
COUNTY	93	86	28 (33%)
Rutland	6	6	1
City	113	103	30 (27%)

Completed Intervention:

Blaby – 2/3 Second Step (one disengaged), 1/1 one to one = 4/5

Charnwood – 2/2 Second Step, 1/1 Women's group, 2/2 Step Up Dads = 5/5

Harborough – 2/2 Second Step

Hinkley and Bosworth – 0/0

Melton – 2/2 Second Step

North West Leicestershire – 1/1 Second Step

Oadby and Wigston – 1/2 Second Step (1 disengaged)

COUNTY – 15/17 = 88%

Rutland – 0/0

City – 13/14 Second Step, 0/1 Women's group (1 disengaged), 2/2 Step Up Dads = 15/17 = 88%

Currently on intervention: County 13 and City 7



Repeat Incidents When Case Open

Blaby - 0

Charnwood - 4

Harborough - 0

Hinkley and Bosworth - 0

Melton - 1

North West Leicestershire - 3

Oadby and Wigston - 1

COUNTY - 9

Rutland - 0

City - 8

Perpetrators Reduce Use of Abuse

Blaby - 8/8

Charnwood - 9/12

Harborough - 8/8

Hinkley and Bosworth - 3/3

Melton - 5/6

North West Leicestershire - 1/2

Oadby and Wigston - 7/8

COUNTY - 41/47

Rutland - 3/4

City - 45/53

Partners and ex partners engage in support

(in assessment, intervention and post interventions stages)

Blaby – 10/17

Charnwood – 19/27

Harborough – 13/14

Hinkley and Bosworth – 4/6

Melton - 8/8

North West Leicestershire – 5/5

Oadby and Wigston – 15/15

COUNTY – 74/92 = 80%

Rutland – 7/7

City – 132/147 = 90%

Partners and ex-partners feel safer since intervention

(from the (ex) partners engaging with PSS, whose partner completed intervention)

Blaby – 1/1

Charnwood – 2/2

Harborough – 2/2

Hinkley and Bosworth – 0/0

Melton - 2/2

North West Leicestershire – 1/1

Oadby and Wigston – 1/1

COUNTY – 9/9

Rutland – 0/0

City – 8/9

What this means:

- Numbers of referrals received from the county have been increasing throughout the year.
- We receive a slightly higher ratio of self referrals from county than we do from city.
- 87% of perpetrators from county have been seen to reduce use of abusive behaviour.
- In the county, 80% of (ex) partners have engaged in support - this will have included clients that have never received support before. It could be possible that having a slightly higher level of self referrals leads to slightly less engagement from partners due to the level of behaviour/abuse used.
- 100% of the (ex) partners that gave feedback, identified that they felt safer following the perpetrator being in intervention

Service User Feedback

From Perpetrators:

“Jenkins have given me the tools and knowledge needed to better myself”

“I have learnt to stop aggression, understand my triggers and sore points”.

It has helped me in “considering partner’s perspective in terms of emotion”.

“Just an eye opener. Made me feel more in control of myself”.

From Survivors:

“My life has changed because of you in terms of support I have had from you”.

“I have a place to talk, I can talk to and feel lighter now”.

“Partner support has helped me be able to identify my self-worth and that setting boundaries is ok, if done in an acceptable manner”

“Without the support I feel like I may have given up all hope a long time ago”