

Meeting: **Employment Committee**

Date/Time: **Thursday, 17 November 2022 at 10.00 am**

Location: **Sparkenhoe Committee Room, County Hall, Glenfield**

Contact: **Damien Buckley (Tel: 0116 305 0183)**

Email: **damien.buckley@leics.gov.uk**

Membership

Mr. L. Breckon JP CC (Chairman)

Mr. P. Bedford CC Mr. B. Harrison-Rushton CC
Mrs. L. Broadley CC Mr. D. Harrison CC
Mr. B. Champion CC Mr. R. J. Shepherd CC

AGENDA

<u>Item</u>	<u>Report by</u>
1. Minutes of the meeting held on 26 May 2022.	(Pages 3 - 8)
2. Question Time.	
3. Questions asked by members under Standing Order 7(3) and 7(5).	
4. To advise of any other items which the Chairman has decided to take as urgent elsewhere on the agenda.	
5. Declarations of interest in respect of items on the agenda.	
6. Presentation of petitions under Standing Order 35.	
7. Pay Policy Statement.	Director of Corporate (Pages 9 - 26)



	Resources	
8. Pay Awards 2022/23.	Director of Corporate Resources	(Pages 27 - 30)
9. Settlement Agreements.	Director of Corporate Resources	(Pages 31 - 34)
10. Attendance Management.	Director of Corporate Resources	(Pages 35 - 40)
11. Corporate Ways of Working.	Director of Corporate Resources	(Pages 41 - 52)
12. Health, Safety and Wellbeing Annual Report 2021-22.	Director of Corporate Resources	(Pages 53 - 92)
13. Organisational Change Policy and Procedure: Action Plans.	Chief Executive	(Pages 93 - 98)
14. Any other items which the Chairman has decided to take as urgent.		
15. Date of Future Meetings.		

Future meetings of the Committee are scheduled to be held at 10:00am on the following dates:

2 February 2023
25 May 2023
28 September 2022
7 December 2022