

LEICESTERSHIRE AND RUTLAND SAFER COMMUNITIES STRATEGY BOARD

Friday, 20 June 2025 at 10.00 am

Microsoft Teams

Agenda

1. Introductions
2. Minutes of previous meeting. (Pages 3 - 10)
3. Matters arising
4. LRSCSB Action Log (Pages 11 - 12)
5. Declarations of interest
6. Office of the Police and Crime Commissioner update. (Pages 13 - 18)

Sajan Devshi, Performance and Assurance Officer, Office of the Police and Crime Commissioner for Leicestershire, will present this report.

7. Anti-social Behaviour system - ECINS Go Live.

Gurjit Samra-Rai will provide a verbal update further to the update provided at the previous Board meeting:

<https://democracy.leics.gov.uk/documents/s189638/SPB%20ASB%200325.pdf>

8. Speak Out Space launch. (Pages 19 - 22)

Inspector William Prince, Leicestershire Police, will present this report.



9. Prevent (Pages 23 - 28)

- *Gurjit Samra-Rai, Head of Community Safety, Leicestershire County Council, will give an update on the Home Office Sub Threshold Pilot.*
- *Anita Chavda, Projects and Planning Officer, Community Safety Team, Leicestershire County Council, will give a presentation on Benchmark Assurance.*

10. Reduce offending and re-offending of young people (Pages 29 - 32)

Carly Turner, Youth and Justice Service Manager, Leicestershire County Council, will present this report.

11. Safer Communities Performance 2024-25 - Quarter 4-report. (Pages 33 - 36)

Anita Chavda, Projects and Planning Officer, Community Safety Team, Leicestershire County Council, will present this report.

12. Other business

- In-person Board meetings.

13. Date of the next meeting

The next meeting of the Board is scheduled to take place on Thursday 25 September 2025 at 10.00am.



Minutes of a meeting of the Leicestershire and Rutland Safer Communities Strategy Board held via Microsoft Teams on Friday, 28 March 2025.

Present

Mrs D. Taylor CC (in the Chair)

Cllr. S. Butcher	Community Safety Partnership Strategy Group Chair – Melton Borough Council
Cllr. K. Loydall	Community Safety Partnership Strategy Group Chair – Oadby and Wigston Borough Council
Cllr. Christine Wise	Rutland County Council
Jo Hewitt	Public Health, Leicestershire County Council
Chief Supt Emma Maxwell	Leicestershire Police
Sajan Devshi	Office of the Police and Crime Commissioner

Officers

Gurjit Samra-Rai	Leicestershire County Council
Anita Chavda	Leicestershire County Council
Euan Walters	Leicestershire County Council
Holly Wells	Leicestershire County Council
Andy Cooper	North West Leicestershire District Council
Giuseppe Vassallo	Charnwood Borough Council
John Poole	Melton Borough Council
Rachel Burgess	Hinckley and Bosworth Borough Council
Lorna Beattie	Harborough District Council
Mark Smith	Oadby and Wigston Borough Council
Hugh Crouch	Rutland County Council

Others

James O'Connell	Office of the Police and Crime Commissioner
Andrea Knowles	Turning Point

Apologies for absence

Cllr. L. Blackshaw	Community Safety Partnership Strategy Group Chair – Charnwood Borough Council
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Cllr. L. Phillimore	Community Safety Partnership Strategy Group Chair - Blaby District Council
Cllr. J. Knight	Community Safety Partnership Strategy Group Chair – Harborough District Council
Ben Bee	Leicestershire Fire and Rescue Service
Sharon Cooke	Leicestershire County Council

46. Introductions

The Chairman welcomed everyone to the meeting and the list of apologies was noted.

47. Minutes of previous meeting.

The minutes of the meeting held on 13 December 2024 were taken as read and confirmed as a correct record.

48. Matters arising

There were no matters arising from the minutes of the previous meeting.

49. LRSCSB Action Log

The Board considered the LRSCSB Action Log, a copy of which, marked 'Agenda Item 4', is filed with these minutes.

It was noted that the actions on the log were either long term projects or would be covered as part of the agenda for the day's meeting.

RESOLVED:

That the status of the Action Log be noted.

50. Declarations of interest

The Chairman invited members who wished to do so to declare any interests in respect of items on the agenda for the meeting.

No declarations were made.

51. Probation Service update.

The Board considered a report of Bob Bearne, LLR Probation Delivery Unit Head, which gave an update on recent developments regarding the Probation Service. A copy of the report, marked 'Agenda Item 6', is filed with these minutes.

Arising from discussions the following points were noted:

- (i) In 2024 initiatives had been put in place to help prison overcrowding such as the early release of prisoners, however the initiatives were not having the desired impact and prison overcrowding was becoming worse. There were concerns that this could soon become a serious crisis and there could be a repeat of the public disorder seen in summer 2024. The public perception was that those prisoners that had been released early had gone on to commit further crimes, however this was not in fact the case in the main as the process had been well managed by partner agencies. All partners had been fully engaged in the early release process which was a positive. It was hoped to repeat the good partnership working that had taken place previously and a Local Criminal Justice Gold Group had been re-established to manage the prison overcrowding problem. Consideration was being given to using Police cells to house prisoners.
- (ii) A Sentencing Review was underway which aimed to divert less serious offenders into community-based sentences such as Suspended Sentence or Community Orders, and/or Electronic Monitoring. However, this would increase the workload for the Probation Service.
- (iii) Concerns were raised about shoplifting in the Melton area linked to drug addictions. In response reassurance was given by Bob Bearne that there were services available to help with drug addiction, but the perpetrators needed to want to give up taking drugs. Part of the problem was that whilst a prisoner could receive drug addiction treatment whilst in prison sometimes this treatment did not continue after they were released. Therefore, work had been taking place to improve the continuity of care and ensure a smooth transition from in-prison treatment to community based care. However, concerns were raised that less residential facilities were available now.
- (iv) Bob Bearne had been asked to temporarily act as Head of Probation in Derby for a few months. In his absence Kay Knowles, Deputy Head, would be acting as Head of Probation for Leicestershire and would attend Leicestershire and Rutland Safer Communities Strategy Board meetings whilst Bob Bearne was away.

RESOLVED:

That the contents of the report be noted.

52. Office of the Police and Crime Commissioner update.

The Board considered a report of Sajan Devshi, Performance and Assurance Officer, Office of the Police and Crime Commissioner (OPCC), which provided an update on the work of the Office. A copy of the report, marked 'Agenda Item 7', is filed with these minutes.

The Board welcomed James O'Connell, Commissioning and Partnerships Officer, OPCC to the meeting for this item. James O'Connell explained that the Police and Crime Plan made tackling Business Crime a priority and in line with this the OPCC was looking to fund initiatives to deal with retail crime such as shoplifting and assaults on shopworkers. Overall, £100,000 funding was available to be bid for. An application/expression of interest process was currently being devised. Body worn cameras for shop workers were an example of the type of initiative that the OPCC was willing to fund. It was intended to create a more joined-up approach to the initiatives that were already in place for tackling retail crime.

Partners were advised that if they wished to link in with James O'Connell on this workstream they could email him at james.oconnell@leics.police.uk

Members suggested that whatsapp groups and radios were good ways of enabling businesses to keep abreast of news about retail crime in a particular area. The Disc mobile phone app was also a useful tool for sharing information about criminal activity.

RESOLVED:

That the contents of the report and update be noted.

53. Safer Communities Performance update.

The Board considered a report of Anita Chavda, Projects and Planning Officer, Community Safety Team, Leicestershire County Council which provided an update on Safer Communities Performance for 2024/25 Quarter 3. A copy of the report, marked 'Agenda Item 8', is filed with these minutes.

With regards to the Safer Communities Performance Dashboard it was noted that where incidents of a crime type were increasing this was depicted on the Dashboard with a red arrow pointing down, and where incidents of a crime type were decreasing it was depicted with a green arrow pointing up. A member suggested that it should be the other way around i.e. where crime was decreasing the downwards arrow should be green as this was a positive, and where crime was increasing the upwards arrow should be red as this was a negative. Anita Chavda agreed to check this with the Performance Team and find out whether the colour of the arrows could be changed.

RESOLVED:

- (a) That the 2024/25 Quarter 3 performance data be noted;
- (b) That officers be requested to provide data regarding the outcome reduce offending and re-offending of young people in future performance reports to the Board.

54. Anti-social Behaviour System Procurement update.

The Board received a presentation from Gurjit Samra-Rai, Head of Community Safety, Leicestershire County Council, regarding procurement of the new Anti-social Behaviour system. A copy of the presentation slides is filed with these minutes.

Arising from the presentation the following points were noted:

- (i) The new case management system was called ECINS. It was expected that all the developmental work relating to the new Anti-social Behaviour system would be completed by 31 March 2025. All the admins (super-users) for the system had now been trained. The system would hopefully go live at some point in Spring 2025.
- (ii) The co-ordinator for the new system Joe Sair was now in post with Leicestershire County Council.
- (iii) The biggest risk related to the migration of data from the old system to the new system. There were concerns that data could be lost or that old data that should not

be retained would be inadvertently moved onto the new system. The first migration was already underway and the second migration would happen on the day that Sentinel ceased to be used and the new system went live. The system would continue to be developed after the go live date.

- (iv) Some partners who were already using ECINS had indicated that they would continue to use the database in the way they were already, rather than in the way that the wider partnership would be using it. This led to concerns about the inaccuracy of data and intelligence and undermined the purpose of having one database that all partners were able to use. Discussions were taking place with those partners that did not want to change the way they used the database and the matter would be escalated to the Chief Executives of those organisations if necessary. Board members raised concerns about this situation and offered the support and backing of the Board with regards to getting this matter resolved.
- (v) Thanks were given to the officers who had worked on the project, and also Charnwood Borough Council for their work liaising with the company Vantage who provided Sentinel, and to Leicester City Council who had contributed the largest amount of underspend to the project.

RESOLVED:

That the contents of the update be noted.

(Mrs. D. Taylor CC left the meeting.)

Cllr. C. Wise – in the Chair

55. Domestic Homicide Review Partnership Support Officer update.

The Board received a presentation from Holly Wells, Domestic Homicide Review Support officer, Leicestershire County Council regarding her new role.

As part of the presentation the following points were made:

- (i) Holly Wells explained that she had been in post since January 2025 and was dealing with the actions arising from Domestic Homicide Reviews. Some of the actions were not clear or had been incorrectly assigned and therefore Holly Wells was ensuring the actions were achievable and dealt with properly.
- (ii) Holly Wells intended to improve the level of detail on the Domestic Homicide Review website and update the local guidance relating to Domestic Homicide Reviews. Further amendments would be made to the local guidance when the expected national guidance was published.
- (iii) Charnwood Borough Council had made a Judicial Review application against a decision of the Secretary of State to direct a Domestic Homicide Review be carried out in relation to a death in the Charnwood area. The High Court had ruled in favour of the Secretary of State. Charnwood Borough Council were considering whether to appeal that decision but were awaiting the publication of the national Domestic Homicide Review guidance before taking any further action.

- (iv) A live safeguarding event was taking place in June 2025 with the theme of domestic abuse and volunteers were needed. In response to a request for suggestions for content of the event it was proposed that somebody with life experience of domestic abuse could be a speaker. It was agreed that the details of the event would be circulated to attendees of the Leicestershire and Rutland Domestic Abuse Local Partnership Board in case they were interested in taking part.

RESOLVED:

That the contents of the presentation be noted.

56. Mental Health Treatment Requirement.

The Board received a presentation from Andrea Knowles, Turning Point, regarding the Mental Health Treatment Requirement (MHTR). A copy of the presentation slides, marked 'Agenda Item 11', is filed with these minutes.

Arising from the presentation the following points were noted:

- (i) The MHTR was a sentencing option that supported people that had committed an offence with any mental health issues they might have. The programme involved 12 sessions with an Assistant Psychologist. The sessions could take place weekly or fortnightly. A person could be referred to the service straight after arrest or once Court proceedings were underway but the Probation Service needed to be involved and agree to that sentence.
- (ii) Once the 12 sessions were completed the service would look to refer the service user onto any other relevant agencies that could help.
- (iii) The service users did not have to have stopped using substances before their MHTR sessions begun. The MHTR sessions could run parallel to a Drug Rehabilitation Requirement or take place afterwards.
- (iv) The acting Chair welcomed the programme but expressed disappointment that sometimes it had to take a criminal offence before a person could receive the help they needed.
- (v) In response to a query from a member as to whether the MHTR was suitable for people convicted of shoplifting it was confirmed that it was suitable as long as the person was willing to engage with the service.

RESOLVED:

That the contents of the presentation be noted.

57. Date of the next meeting

RESOLVED:

That the next meeting of the Board take place on Friday 20 June 2025 at 10.00am.

10.00 - 11.16 am
28 March 2025

CHAIRMAN

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No.	Date	Action	Responsible Officer	Comments	Status
3	13.12.24	Further updates on ASB Case Management System to be brought to the Board when there is further information to report.	Gurjit Samra-Rai	Ongoing.	Amber
4.	28.3.25	Query from Cllr Christine Wise about colour and direction of arrows on performance report.	Anita Chavda	Update on this to be provided at the 20 th June Board during the Performance agenda item. The Dashboard has been amended to show an upward arrow (Green) means improving and downward arrow (Red) means deteriorating.	Green
5.	28.3.25	Share details of June 2025 safeguarding/domestic abuse event with Domestic Abuse Local Partnership Board attendees	Holly Wells/ Euan Walters	Email sent 15.4.25	Green
6.	28.3.25	Further update to the Board on the work of Holly Wells at the meeting on Thursday 25 September 2025	Holly Wells/Euan Walters	Update to be provided at September Board	Amber
6.	28.3.25	Probation Service – Report to a future Board meeting on Action Plan arising from HMIP inspection	Bob Bearne/Kay Knowles	Activity underway to address the six recommendations and wider learning highlighted in the report. Verbal update to be provided at the September 2025 meeting.	Amber



LEICESTERSHIRE & RUTLAND SAFER COMMUNITIES STRATEGY BOARD

20th JUNE 2025

LRSCSB UPDATE: OFFICE OF THE POLICE AND CRIME COMMISSIONER

Background

1. The Executive team supporting the work of the Police and Crime Commissioner (PCC) for Leicestershire is known as the Office of the Police and Crime Commissioner (OPCC). This team has been put together specifically to enable the PCC to successfully carry out his duties. The OPCC is led by a Chief Executive, whose responsibility is to manage the staff team and provide a monitoring role to ensure that standards remain high. The team also includes a Chief Finance Officer to advise the PCC on financial matters and the impact of any decisions regarding the budget, spending and commissioning. Other specialist staff provide support on key areas of business and manage the administrative functions of the OPCC.

Notable developments and challenges:

Past Year

2. Community Safety Partnership funding is a discretionary grant by the Office of the Police and Crime Commissioner to the different Community Safety Partnerships ('CSPs') to help mobilise them to address local priorities and contribute towards the Police and Crime Plan. There is an application process by each CSP to access their designated budget which is done in collaboration with the other statutory partners at their CSP. This has been renewed for 2025/26. The amounts each CSP area will be receiving is as follows:

CSP Area	Allocation 25/26
Leicester	£271,818.47
Charnwood	£89,530.24
SNWLP	£53,776.10
Blaby	£52,665.76
Hinckley and Bosworth	£51,217.55
Harborough	£37,479.75
Oadby and Wigston	£32,554.58
Melton Mowbray	£31,335.75
Rutland	£19,296.80

3. We ask our Council partners to return their signed contracts as soon as possible please as at the time of writing, some have not done so and will eat into their delivery times which must be within the financial year.
4. The CSP funding we have been granting will be reviewed at the end of this financial year and could be subject to change subject to an overall budget review. I am advised to let partners know that there is a possibility of changes.
5. The Police and Crime Commissioner's role involves aiding in the appointment of a Chief Constable. This process began after the previous Chief Constable Rob Nixon announced in January 2025 that he intended to retire at the end of March 2025. Despite an extensive interview process a new Chief Constable appointment has not yet been made. Temporary Chief Constable David Sandall has currently agreed to continue the role in the meantime. A communication from the PCC Rupert Mathews regarding the situation is set out below:

"Dear Colleagues,

Following an extensive interview process held over two days, an appointment has not been made.

I am committed to appointing a Chief Constable who will build on the legacy of success that has been achieved under Mr Nixon's tenure and will work with me to deliver the public's top priorities through my Police and Crime Plan.

This week, we interviewed two very capable individuals. However, I am determined to find a candidate that has just the right mix of skills and is the right fit for our force, partners and communities. I am determined to appoint a new leader who will provide the strength and stewardship to build confidence and trust in our communities and deliver a first-class service to those they serve. My plan is based on the views of local people, and I promise to leave no stone unturned in delivering a Chief Constable who will drive these ambitions and improvements to fruition.

With Leicestershire Police in such a strong position with regards to performance, it is imperative we identify the right individual to lead the force through the next chapter to achieve further progress.

I would like to thank all partners, staff and officers who have been involved over the past few days, for making it such a robust process.

The role will be advertised again in due course. Until then I am very pleased that Temporary Chief Constable David Sandall has agreed to continue in the role for as long as is necessary.

Rupert Matthews, Police and Crime Commissioner"

6. The Home Secretary sent a letter ('Keeping Town Centres Safe This Summer') urging areas to collaborate to tackle specific crimes during the summer period between 30th June to end of September 2025. The focus primarily is on 3 crime types such as **retail crime**, **street crime** and **ASB**. Areas of concern within LLR have been identified by the HO. This has been collated as of May 30th 2025 with fantastic collaboration and feedback across LLR and we are currently reviewing the final draft. A draft version has been sent to SPB members for review and comment by the OPCC CEO.
7. In April 2025, we commenced the fifth cohort of the Community Leadership Programme, in partnership with the VRN and Jones Consulting LTD. We have 20 community leaders taking part. This cohort takes more of a collaborative approach where the VRN and OPCC will deliver some of the sessions to leaders. During the course, leaders will learn about:
- Leadership definitions and styles;
 - Leading self and others;
 - Leadership in Partnership;
 - Empowering communities, being trauma informed and adverse community experiences;
 - Trauma informed leadership – leaving with love and kindness;
 - Developing your organisation;
 - Project management;
 - Developing new projects;
 - Fundraising and Bid writing;
 - Building, managing and motivating teams;
 - Public speaking;
 - Communication styles;
 - Celebration event.
8. We have just closed Round 3 of the 2024/2025 financial year grant funding for People Zones. The People Zone initiative is designed to build on the positivity and skills of communities around Leicester, Leicestershire and Rutland to make these areas safer for everyone. There are currently 3 People Zones which are New Parks (Leicester City), Thringstone and Whitwick (Coalville) and Bell Foundry (Charnwood). Please see below a table of the 6 funded projects for this round:

Organisation	Project	Brief	Sum
Love4Life	New Parks Group	This project offers a safe space to girls that have been identified as vulnerable to support them to feel good about themselves and make positive choices. Sessions deliver support around vital topics such as difficulties at school, struggles with friendships, unhealthy relationships, involvement in crime	£3,451.50

		and experimentation with drugs, alcohol and sex.	
New Parks Adventure Playground	Thursday@TheVenny	This project will allow local children/young people to have the opportunity to access a range of activities including but not limited to sports, games, free play, safe space to chill and hang with their friends and take part in Snack & chat sessions where topics /issues are discussed in an age-appropriate way.	£9,998.25
Team Hub CIC	Nature Works	Nature Works is a new programme initially identified for four boys who have attended the Boy Zone programme at Team Hub. They have been identified as needing further support and mentoring for their development in self-esteem and confidence to progress.	£3,960.20
Soft Touch Arts	Summer 25	A series of outreach, street-based art and music sessions from the Aikman Avenue Flats over the school summer break. The primary aim of the project is to secure engagement but there is scope to be responsive to community need and deliver a tangible, visible creative output from these sessions.	£4,904.82
GNR8 Academy	Access to Fitness Scholarship	This project aims to provide 20 young people with free year-long boxing memberships, granting them access to two sessions per week. These sessions will consist of boxing, circuits, and fitness activities designed to improve their physical health, discipline, and overall well-being. Alongside the free memberships, GNR8 Academy will self-fund an additional 20 memberships, effectively doubling outreach to 40 participants.	£8,160
Social Training and Recreational Sports (STARS)	Supporting Vulnerable Young People	This project aims to provide a smooth transition from pre 16 to post 16 through college, employment or apprenticeship progression for young people most at risk of becoming NEET.	£10,000

Total funding: £40,474.77

9. We have recently closed Round 2 of the Commissioners Safety Fund and several organisations have been given up to £10k to tackle priorities within the Police and Crime Plan. You can find the full details here under Round 2: <https://www.leics.pcc.police.uk/Planning-and-Money/Commissioning/Current-Funding-Available/Commissioners-Safety-Fund-2024-2025.aspx#Round2General>
10. The Custody Detention Scrutiny Panel (CSDP) met on Tuesday 18th February 2025. A total of 20 custody records were reviewed and 7 recommendations were provided to the Custody Inspector. The work and recommendations of this panel are fed up to the Ethics and Transparency Panel.
11. The Out of Court Resolutions meeting was held on 13th March 2025. 15 youth cases reviewed with 6 cases being identified as appropriate with observations and a further 4 cases being identified as inappropriate and inconsistent with Police policies and/or the CSP Code for Crown prosecutors.
12. The findings from this panel are fed directly back to individual officers and senior police leads with oversight in this area. Similarly, the themes from this panel are highlighted and escalated to the Ethics and Transparency panel.
13. Forty complaint reviews were received by the OPCC in the period January – March 2025, with 35 being closed within the same period. Two pieces of learning from these reviews have been fed back to the force for action.

Coming Year

14. The Home Office has approved two applications for funding (VRU core grant and Serious violence duty funding).
15. The Violence Reduction Network (VRN) Leicester, Leicestershire and Rutland is one of 21 Violent Reduction Units across the United Kingdom that are part of each OPCC and receive funding from the Home Office and the relevant OPCC. Their work is focused on preventing and reducing serious violence within LLR. This year, the VRN has a new requirement to pilot the Young Futures Prevention Panels. These will provide a mechanism to identify and ensure earlier, preventative support is offered to children who are at risk of involvement in Anti-Social Behaviour and violence. Local activity already occurs in relation to this cohort of children so the partnership will need to consider how this can be aligned and strengthened through the new panels. The Strategic Partnership Board Executive will be considering initial steps in June.
16. Investment in the Violence Intervention Project (in A&E and custody), the Phoenix Programme for perpetrators of serious violence and our specialist Education, Training and Employment (ETE) service will continue throughout 2025/2026. Youth Endowment Funding for the Reach Programme in schools will come to an end on 30 June 2025 but delivery partners are continuing with elements of the programme through alternative funding. The team also

continue to support primary and secondary schools to run the Mentors in Violence Prevention (MVP) Programme.

17. One of the duties of the Police and Crime Commissioner, is to run a Custody Visiting Process. This is known as the Independent Custody Visitors scheme. Section 51(1) to the Police Reform Act 2002 placed independent custody visiting on a statutory basis with responsibility for schemes lying with then Police Authorities and now Police and Crime Commissioners. As such, the Home Office produced a Code of Practice on the delivery of schemes and National Standards were introduced by the Independent Custody Visiting Association (ICVA). The PCC has set the locally agreed target to visit each custody suite a minimum of once per week, this had been achieved and 100% of scheduled visits were completed. The Independent Custody Visitor's continue to achieve this and have completed 100% of scheduled ICV Visits. Between April 2024 and March 2025 a total of 103 visits were completed.
18. No serious issues have been observed during these visits. One issue raised was regarding the bright lighting at Keyham Lane and the Inspector spoke to the detainee and resolved the issue in person.
19. Leicestershire's ICV scheme will be participating in ICVA's pilot reviewing the treatment of Immigration detainees in police custody. The pilot is due to commence in April 2025.
20. The PCC has set a locally agreed target of a minimum of one visit per month to the Dog Unit Kennels at Leicestershire Police Headquarters. This has been achieved and a total of 3 visits were completed between January and March 2025.
21. Seven new volunteers have expressed an interest in joining the Animal Welfare Scheme, bringing the total number to 11 Animal Welfare Scheme Visitors.
22. Training for the new Animal Welfare Scheme visitors is scheduled to take place on Tuesday 10th June 2025.

Recommendations for the Board

23. This report is for the board to note.

Report Author

Sajan Devshi Performance and Assurance Officer, Office of the Police and Crime Commissioner for Leicestershire

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LEICESTERSHIRE & RUTLAND SAFER COMMUNITIES STRATEGY BOARD

20 JUNE 2025

SPEAK OUT SPACE

Purpose of report

1. The purpose of this report is to highlight the work that has been carried out in a partnership approach to raise awareness and reporting of Hate Crime within Leicester, Leicestershire and Rutland.

Background

2. The Speak Out Space (formally known as the Hate Crime Hub) is an online resource and associated campaign to raise awareness of Hate Crime and Non-Crime hate incidents (NCHI) within LLR. It is a partnership approach from all local authorities.
3. Since the Stamp It Out campaign ceased, in 2021, there has been a void in localised support for those affected by hate crime and NCHI. This has been picked up through voices of our communities. The need for a partnership approach is apparent as hate crimes and NCHI's are reported to all agencies and often require a multi-agency approach. Therefore, responsibility should lie with all partners to work to reduce the causes.
4. Funding from the Office of the Police and Crime Commissioner (OPCC) was agreed, through the underspend of funds reserved for the Community Safety Partnerships. The funding was for the development, build and marketing of the Speak out Space, as well as 5 years maintenance and management. This includes an advertising campaign managed by Hitch.
5. Hitch Marketing Ltd were awarded the contact following a procurement process led by Leicestershire Police.
6. Quarterly hate crime data is inputted via Hitch onto the website.

Proposals/Options

7. Proposals going forward would be for ongoing partnership support for the promotion of the Speak out Space. A communications toolkit has been provided

to all partners. Initially there were access issues due to the software used, however this has since been resolved.

Notable developments and challenges:

Past Year

8. The Speak out Space was launched on 15th April 2025. <https://speakoutspace.co.uk/>
9. Overall, the campaign generated 644,212 impressions (the number of times a website is displayed in search results). These resulted in 2,686 clicks to the campaign website, at a click through rate (CTR) of 0.42%, and average cost per click of 37p. Meta delivered the highest click-through rate (2.92%), driven by well-targeted, identity-specific messaging. This validates the approach of segmenting audiences and tailoring creative. However, engagement came with some negative sentiment in the comments, particularly on adverts relating to race and LGBTQ+ identities—highlighting the ongoing need for moderation and community management in this space.
10. Google Search achieved a CTR of 2.03%, indicating strong intent among users actively seeking information about hate crime. While the cost per click was higher at £1.20, this reflects the premium value of these highly engaged users who are more likely to take action.
11. Google Display had the lowest CTR (0.20%), which is typical for awareness-focused display campaigns. Despite lower engagement, it provided significant reach (over 570,000 impressions) and a very low cost per click of just £0.18, making it an efficient channel for top-of-funnel exposure.
12. TikTok's limited delivery (due to platform restrictions) still produced a competitive CPC (£0.66) and a moderate CTR (0.34%) in the short period it was active. Of note, TikTok assumed that this website was inciting hate crime, despite it being the opposite.
13. The website and campaign has had good reception from national charities such as the Sophie Lancaster Foundation, other forces and academics. The transparency around publishing data and highlighting local support is a key factor in this.

Coming Year

14. The Speak out Space requires ongoing promotion from local partners through their social media outlets. Leicestershire Police hate crime team need to be kept up to date with local authority issues or changes in reporting/management policies and procedures.

Recommendations for the Board

15. To note the contents of the report and support future partnership engagement.

Officer to contact

Insp Will Prince,
Prevention Directorate
Leicestershire Police
Tel: 101

Email: william.prince@leics.police.uk

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**HOME OFFICE
ANNUAL PREVENT DUTY ASSURANCE
PROCESS 2024/25**

Leicestershire Benchmarking Update 2025

COUNTER TERRORISM & SECURITY ACT 2015

Sec 26

- **General duty on specified authorities**

- (1) A specified authority must, in the exercise of its functions, have due regard to the need to prevent people from being drawn into terrorism.

- Sec 29

- **Power to issue guidance**

- (1) The Secretary of State may issue guidance to specified authorities about the exercise of their duty under section 26(1).

- (2) A specified authority must have regard to any such guidance in carrying out that duty

PREVENT DUTY

- Govt Counter Terrorism (CT) Strategy and Prevent Duty – refreshed 31st December 2023.
- Home Office (HO) Regional Support
- Home Office Prevent Benchmark Toolkit refresh – 8 L/A Benchmarks

SPECIFIED AUTHORITIES

1. Local Authorities (Unitary, County, District and Borough)
2. Schools
3. Further education
4. Higher Education
5. NHS Trusts and Foundation Trusts.
6. Prisons and Probation
7. The Police.

SUMMARY OF ASSURANCE PROCESS

Key strengths identified as part of our prevent delivery for financial year 2024/25:

- Very strong and solid governance structure and excellent delivery group processes.
- Excellent dynamic risk assessment well linked into the Prevent governance structures.
- Positive action taken towards Prevent training including bespoke training plans for different council departments, variety of resources available and regular access to training.

Key actions/recommendations to assist in improving Prevent delivery:

- School staff are encouraged to access quality prevent training (e.g. monthly Prevent Training offered by DfE regional Prevent coordinator).
- Councils existing IT Firewall Policy is regularly reviewed and updated dynamically to account for emerging groups/issues of concern.
- Capitalise on opportunities for engagement and positive communications on Prevent where possible.
- Maximise opportunities provided by the funding of a full-time regional Prevent Officer role, to address gaps and maintain progress across key areas in Leicestershire.

EIGHT LOCAL AUTHORITY BENCHMARKS

	Benchmark	Delivery Outcome
1	Multi Agency Partnership Group	Exceeded
2	Local Risk Assessment	Exceeded
3	Prevent Partnership Plan	Exceeded
4	Referral Pathway	Exceeded
5	Channel Panel	N/A
6	Training Programme	Exceeded
7	Reducing Permissive Environments	Exceeded
8	Communication and Engagement	Met

LEICESTERSHIRE SAFER COMMUNITIES STRATEGY BOARD

20th JUNE 2025

LSCSB UPDATE: YOUTH JUSTICE, LEICESTERSHIRE COUNTY COUNCIL

Purpose of report

1. The purpose of this report is to appraise members of the Board of relevant Youth Justice updates.
2. This report relates to those children who are engaged with the Youth Justice Service through a voluntary prevention offer or through statutory work directed by the Out of Court Disposal Panel or through Court.

Background

3. Youth Justice Services were established by the Crime and Disorder Act 1998 as statutory multi agency partnerships. The principal statutory duty of the Youth Justice Service is “to prevent offending by children and young people aged 10 - 17”.
4. The Leicestershire provision is known as the Youth and Justice Service and is based at Leicestershire County Council.
5. Leicestershire County Council is also commissioned to deliver prevention and statutory youth justice work on behalf of Rutland County Council.

Performance Headlines 2024-2025

6. **First Time Entrants (FTE's)** into the Criminal Justice System (CJS) – This measure remains low, which is positive. Performance is well ahead of the East Midlands rate, that of the average Youth Justice Service (YJS) and the England rate. The Service is proud of the work undertaken to ensure that children are diverted away from the Criminal Justice System.
7. **Use of Custody** - The use of Custody for children across Leicestershire remains low and has continued to do so for the last four years. Again, performance remains strong when compared with the region, the average YJS and England. Currently, there is only one child serving a custodial sentence.
8. **Re-offending data** - The Service commenced local tracking of a cohort of children and whether they are involved in further offending, and at what rate,

from April 2025. This will be reported to the Board at a future date as the tracking takes a full year to undertake.

9. **Offence type** - Violence against the person remains the offence that children are most convicted for. The peak age of children becoming involved with Youth Justice is 16-17, this used to be 13-14.
10. **Over-representation** - Black and mixed heritage boys are over-represented within Youth Justice in Leicestershire. They form a larger population within the cohort of YJS children than they do in the population of Leicestershire children. What evidence tells the sector about black and mixed heritage boys is that they are not afforded their rights as children in that they are more likely to be viewed as making their own decisions and therefore are discriminated against through a process called “adultification”.
11. Girls are also over-represented and are more likely to receive a substantive Court outcome due to violent offending. Over-representation is a term used to describe a particular group, in this instance of children, where they are represented by a larger proportion than would be expected based of the population of Leicestershire of that group.
12. Performance is monitored quarterly by the statutory Youth and Justice Partnership Board which is chaired by the Director of Children’s Services at Leicestershire County Council.

Key Achievements and Developments

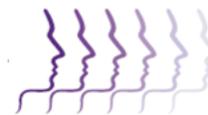
13. **Child First Approach “Seeing children as children”** – The Service has been focused on embedding the Child First approach which involves prioritising the needs and rights of children, even when they are involved in the system because of their offending behaviour. It promotes a focus on addressing the vulnerabilities of children and their developmental needs, rather than the traditional focus on offending behaviour. This strengths-based approach prevents offending, re-offending and creates safer communities and less victims. The academic research for this approach is through Loughborough University. Similar approaches are being undertaken by wider partners, for example the Child Centred Policing model used by the Police.
14. **Health** – Work continues to focus on the health inequalities that children face who are part of the CJS. These are often needs that have been unmet or have not been identified until support is provided by the CJS. The Service works in collaboration with Turning Point, Children and Adolescent Mental Health Services (CAMHS) and other health providers to support children to receive the Services that they require. The Service has a designated Health Lead who has supported in developing understanding around autism, navigating health services and development of health pathways. The Service has submitted a partnership bid with Leicester City Council and Leicestershire Partnership NHS Trust to acquire dedicated services for speech, language and communication as this is a key theme across YJS, but a gap in provision in Leicestershire.

15. **Diversion from Court** – There is a national framework which focuses on ensuring that children are presented before the Court only when this is necessary, for example, seriousness of offences committed. The remaining children are then diverted to a Panel, where they are reviewed in partnership, an outcome is decided in line with guidance, and intervention is offered where required. Outcomes can be both informal and formal, again depending on the seriousness of the offences and mitigating and aggravating factors. This work has been undertaken in partnership with Leicestershire Police and Leicester City Children and Young People’s Justice Service. The purpose of diversionary work is focused on preventing offending behaviour, repairing harm to victims and the community and taking children out of the CJS.
16. **Youth Endowment Fund (YEF) Projects** – The Service is involved in several research projects which are funded by the YEF. The YEF website provides further detail on each project by the evaluation partner:
- a. **Focused Deterrence “Phoenix Programme”** – a tertiary prevention initiative which seeks to prevent violence and associated crime from recurring through a comprehensive multi-agency approach. This is a collaboration with Leicestershire Police, Leicestershire Probation, Violence Reduction Network and the two Youth Justice Services across the whole county. The evaluation partner for the programme is the University of Hull.
 - b. **The Reach Programme** - a secondary prevention initiative which seeks to prevent escalation of the causes of violence through tackling them at an early stage. In the case of this programme the primary focus is supporting improved school attendance and engagement and preventing exclusion. The programme works with 11–16-year-olds in secondary schools through a high support mentoring programme in schools. The programme is delivered by Leicester City Council and Leicestershire County Council Youth and Justice Services in partnership with a number of pilot schools. This project is set to conclude this summer, with the evaluation being published by Sheffield Hallam University later this year.

Key issues for partnership working or affecting partners

17. **Keeping Town Centres Safe This Summer** – The Service is supporting colleagues across the partnership in line with the Home Office campaign where children are involved. The Anti-Social Behaviour Reduction Officer will be a single point of contact for District colleagues and Police for discussions regarding children whose behaviour is of concern during the campaign. There is a heightened risk that children could enter the CJS at these times and therefore discussions are welcomed about collaborative working across locations. Further communications will be sent out to those leading on the campaign across the partnership shortly.
18. **His Majesty’s Inspectorate of Probation (HMIP)** – Youth Justice Services are inspected by HMIP. The Service was last inspected in 2021 and received an

Leicestershire & Rutland
Safer Communities Strategy
Board



Making Leicestershire & Rutland Safer

LEICESTERSHIRE & RUTLAND SAFER COMMUNITIES STRATEGY BOARD

20th JUNE 2025

SAFER COMMUNITIES' PERFORMANCE 2024/25 - QUARTER 4 REPORT

Introduction

1. The purpose of this report is to update the Leicestershire & Rutland Safer Communities Strategy Board (LRSCSB) regarding Safer Communities performance for 2024/25 Q4.
2. The Safer Communities dashboard up to Q4 is available as an interactive online dashboard via the link below.

<https://public.tableau.com/app/profile/r.i.team.leicestershire.county.council/viz/LSCBSaferDashboard/SaferDashboard>
3. The dashboard includes a rolling 12-month trajectory for that indicator. The bar charts give a district breakdown and where available the regional average is also shown.
4. It should be noted that the report presents broad county wide trends, and the accompanying narrative reflects this. Performance within localities can differ, sometimes dramatically, and the report should be read with this in mind.

Key points of the dashboard are summarised below:

5. **Ongoing Reductions in crime**
 - Total Crime and Violence with Injury has improved over the last two years.
 - Burglary Residential, Burglary Business & Community, vehicle offences have stabilised over the last year.
6. **Protect and Support the most vulnerable in communities**
The Multi Agency Risk Assessment Conference (MARAC) repeat referral:
 - Multi Agency Risk Assessment Conferences are regular meetings of professionals from partner organisations who meet to discuss how to help individuals who are most at risk of serious harm due to domestic violence and abuse.

- Rate has decreased from 51% in June 2020/21 to 36% in Q3 2021/22 and has stabilised between 35- 40% for the last three years. The Q3 rate was at 35.6%. As a reminder, the 'SafeLives' recommended upper threshold for repeat referrals is 40%.
- Due to issues with the MARAC Repeat Rate we have not updated this indicator for this quarter (Q4 2024/25), but have retained historic data up to and including Q3 2024/25. If it is no longer recommended by Safelives and consideration should be given whether this indicator should be used going forward.

The Domestic Crime and Incidents:

- Rate went up sharply to 17.97 (Q4 2023/24), this was out of kilter to the trend, however, Q1 to Q4 (2024/25) saw a return to the previous trendline at 15.70 offences per thousand.

The Domestic Violence with Injury:

- Rate has remained stable at compared to previous year.

Sexual Offences:

- The rate has remained stable for the last 3 years and is currently 2.77 offences per thousand.

7. **Continue to reduce Anti-Social Behaviour (ASB)**

ASB Nuisance:

- The rate has improved from 6.42 to 4.56 over the last year. As ASB Nuisance make up a high proportion of all ASB this is reflected in the ASB total figure.
- All other ASB figures have remained stable or have improved over the last year.

8. **Preventing Terrorism and Radicalisation**

- The number of hate crimes reported to the police remains very low and is currently 1.31 offences per 1000 population. This is marginally lower than the previous year (1.37).
- Racially or religiously aggravated crime is very low with 0.59 crimes per 1,000 population across Leicestershire, the rate was 0.65 the previous year.
- A question from the Leicestershire Insight Survey asks residents how much they agree that people from different backgrounds get on well. Latest figures show 90.27% of respondents agreed that people in their area get on well together. This is slightly lower than the previous year's response (90.90%).

9. **Recommendations**

- The Indicator regarding MARAC repeat referrals is discontinued due to no longer being used by SafeLives. MARAC representatives to inform the Board on a future indicator.
- The Board note the 2024/25 Q4 performance dashboard.

Officers to Contact

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