

**EMPLOYMENT COMMITTEE****THURSDAY, 12 DECEMBER 2024****DECISIONS**

Set out below is a summary of the decisions taken at the meeting of the Employment Committee held on Thursday, 12 December 2024. The wording used does not necessarily reflect the actual wording which will appear in the minutes.

If you have any queries about any matters referred to in this decision sheet please contact Damien Buckley (0116 305 0183).

**ITEM 7**

*Director of Corporate  
Resources*

**ATTENDANCE MANAGEMENT.**

That the Council's overall position on sickness absence, as at the end of September 2024 (Quarter 2), be noted.

**ITEM 8**

*Director of Corporate  
Resources*

**TERMS OF REFERENCE AND WORK PROGRAMME  
2025.**

That the updated Terms of Reference and Work Programme for 2025, be approved.

**ITEM 9**

*Director of Corporate  
Resources*

**NATIONAL JOINT COUNCIL PAY AWARD AND  
CHIEF EXECUTIVE PAY AWARD 2024-2025.**

That the implementation of the National Joint Council (NJC) pay award for all employees on grades 2 to 17 and the chief officer pay award for employees on grades 18 to 21, be approved.

**ITEM 10**

*Chief Executive*

**ORGANISATIONAL CHANGE POLICY AND  
PROCEDURE: ACTION PLANS.**

That the update of the current Action Plans which contain provision for compulsory redundancy and details of progress on their implementation, be noted.