

# Fair Chance Recruitment Empowering Employment Charter

## March 2021

Leicester City Council, the Police & Crime Commissioner for Leicestershire and the Department for Work & Pensions are committed to helping ex-offenders find meaningful employment.

**We believe that employing ex-offenders can have huge benefits for both businesses and employees.**

**We will encourage businesses to:**

- Ban the Box to ensure a policy of fair recruitment for ex-offenders.
- Become our charter champions and give their business perspective on their experiences when employing ex-offenders.

**We will help by:**

- Encouraging businesses to look at their recruitment practices and identify opportunities including local jobs, volunteering programmes and apprenticeships that are open to ex-offenders.

**Businesses will also be able to:**

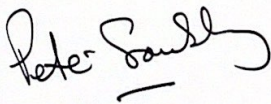
- Get involved with job fairs and interview days.
- Provide advice and guidance to support employability skills.

**We will also offer:**

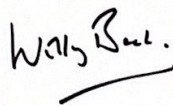
- A dedicated website page that will highlight jobs, training courses and volunteering opportunities that are open to ex-offenders.

This charter has been drawn up by Leicester City Council - Leicester Employment Hub, the Police & Crime Commissioner for Leicestershire, the Department for Work & Pensions, the National Probation Service, Leicestershire Cares, APM and New Futures Network.

*Signed by:*

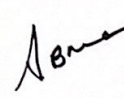



Leicester  
City Council



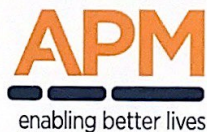

POLICE & CRIME  
COMMISSIONER  
for Leicestershire

Prevention | Partnership | Protection




Department  
for Work &  
Pensions

*Supported by the following partners:*



**New Futures  
Network**



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**#FREE**

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