

## APPENDIX

### LEICESTER, LEICESTERSHIRE AND RUTLAND STRATEGY STATEMENT FOR TACKLING HATE

#### 1. Introduction

1.1 This Strategy brings together key organisations across Leicester, Leicestershire and Rutland (LLR) including; Leicestershire County Council, the county's seven District and Borough Councils, Leicester City Council, Rutland County Council, Leicestershire Police, LLR Health Services and Leicestershire Fire and Rescue Service in response to hate incidents and hate crimes, to ensure a consistent approach across the sub region.

#### 2. Background

2.1 The College of Policing Authorised Professional Practice (2020) provides a broad and inclusive definition:

2.2 Any hate crime and/or incident is where the perpetrator's hostility or prejudice against an identifiable group of people is a factor in determining who is victimised. A victim does not have to be a member of the group; in fact, anyone who is perceived to be or associated with an identifiable group of people could be a victim of a hate crime or non-crime hate incident.

2.3 Across LLR a crime that is motivated by hostility on the grounds of race, religion, sexual orientation, disability, or transgender identity can be classed as a hate crime.

2.4 Incidents and crimes are recorded against these five categories, as well as including a category for 'any other perceived difference' to align with Leicestershire Police's recording of hate. Detailed below are the differences between hate incidents and crimes:

- **Hate Incident** - any non-crime incident which is perceived by the victim or any other person, to be motivated by hostility or prejudice.
- **Hate Crime** - any criminal offence which is perceived by the victim or any other person, to be motivated by hostility or prejudice.

2.5 Research indicates that hate incidents and hate crimes can cause greater psychological harm than other types of crime with a much greater and longer lasting effect on the victim, the victim's family, and on communities. Whilst great strides have been made in tackling hate incidents and crimes too often, these crimes still go undetected and underreported. Whilst Leicestershire Police are the lead agency for the investigations of hate crimes, it is important

to recognise that no one single agency can effectively tackle hate incidents and crimes alone.

### **3. Our Vision:**

- 3.1 Our vision is to create a tolerant society where differences are accepted, valued and celebrated within our communities, in order to make Leicester, Leicestershire, and Rutland safer and more inclusive places to live, work and visit.

### **4. Themes and Priorities**

4.1 The 2021-23 priorities for this strategy are:

- Raising awareness
- Improving our response; identifying, and responding to emerging issues
- Re-assuring, strengthening and educating communities

### **5. Action Plans**

- 5.1 Hate Action Plans will be locally driven through Community Safety Partnerships (CSPs) to ensure actions are fit for purpose and link appropriately to the key themes and priorities based on local need.
- 5.2 An LLR Communication Plan will set out the partnership approach for promoting national campaigns and raising awareness to encourage people to report hate incidents.

### **6. Performance Monitoring**

- 6.1 Update reports on the local action plan will be provided to the appropriate local Community Safety Partnerships across LLR through the Senior Officer Group (SOG) into the Strategic Partnership Board (SPB).