

Leicestershire Peer Review - Preparation for Adulthood

Action Plan July 2024

KLOE - To review the effectiveness of the current pathway to adulthood for young people within Leicestershire to ensure timely independent outcomes for young people and best value for the authority are achieved
 Consideration for part of the review to focus on the current methodology for identifying the cohort of young people that will require an intervention

Themes	Evaluation from Peer Review	Measure for success	Actions	When	Who	RAG	Completed	Notes
YAD Team	Reablement offer proactive in achieving independence outcomes for YP	Increased reablement capacity to include wider cohort of YP coming through the service	Scope number of young people with an EHCP who would benefit from reablement as part of their PFA	Oct-24	YAD Team Leader and Manager			In progress. Meeting to discuss held on 2nd Aug
		Cost reduction for A&C	Cost, demand analysis/potential savings	Oct-24	YAD Team Leader and Manager, Lead Practitioner and Finance			In progress. Meeting to discuss held on 2nd Aug
		Tracked increased independence outcomes of young people	Review function and purpose CRW role and outcomes achieved in YAD and wider OC teams.	Jan-25	Head of Service and Lead Practitioner			
	The team are working in silo in their link area's and would benefit from having stronger relationships with wider teams and partners (key stakeholders, health, midland and Lancs, ICS, public health, housing)	Clear IAGO for mainstream schools on PFA offer.	Review information available for mainstream schools. Refine offer post corporate review	Oct-24	Strategic Service Manager			In progress. Meeting to discuss held on 2nd Aug
	Strengthening the interface between YAD , EHCP team and virtual school	Develop stronger and robust interface working with SENA and Virtual schools	Team managers and team leader to set up monthly meetings with SENA team. Develop clear escalation process	Sep-24	Strategic Service Manager, YAD Team Leader and Manager			Meetings have now taken place with CIC and LAC service managers. Information session planned at whole team day on YAD service. Anne to progress with setting up meetings with SENA team.
	Website information is not accurate		Update information on LCC website		Completed		May-24	
Practice and Process	Develop a collective understanding and definition of transitions and PFA		Will incorporate as part of wider corporate review of PFA	N/A	Change Manager			
	Pathway for young people is not clear where no EHCP in place	Clearly defined pathway for all young people transitioning to adulthood	Will incorporate as part of wider corporate review of PFA	N/A	Change Manager			
	Key documents are not being completed - pre assessments and my journey to adulthood plan	Revised documentation clearly recorded for all young people	Set up workshop with YAD Team to look at reasons why these are not being completed and to scope alternatives for consideration. Closure Summary template to be reviewed to prompt workers to capture intervention and outcomes. Opp for shared learning from CFS. This is an issue that has been highlighted for wider care pathway	Jan-25	Head of Service and Lead Practitioners			
	Closure summaries not always recorded or do not evidence outcomes achieved	Closure summary evident on all cases, this can be tracked as part of ongoing PDC.						
	Outcome letter to include more information about the outcomes of the contact with the service and includes decisions and next steps							
	Assessments written in deficit model not strength based & assessments completed at 17 often need to be updated prior to turning 18	Strength bases assessments to be evident	strength based workshop to be completed with YAD team	Sep-24	Lead Practitioners			Initial 3c's meeting with LP completed. Roll out due to take place by end of Aug
			Introduction of 3C's - consideration for YAD to be priority for roll out					
	Dashboard and case progression KPI's - staff perception this has reduced autonomy and increased anxiety	Dashboard/KPI's to be embraced across the whole team as a way of working. To be viewed as something to positively reinforce work achievements	LP's to complete workshops with wider care pathway to revisit the roles, responsibility, decision making, professional accountability within the operating model	Jan-24	Lead Practitioners			
	Parents feedback - lack of signposting and information on preparation for adulthood		Will incorporate as part of wider corporate review of PFA		Change Manager			
Lack of joint commissioning		Will incorporate as part of wider corporate review of PFA		Change Manager				
Cohorts	Prioritisation tool not effective - evidence of MED cases being complex and requiring significant intervention	Accurate risk stratification tool to support timely allocation	Review risk tool. Is there another tool that is more effective.	Jan-25	Head of Service, Service Manager (Disabled Children's Team) and Performance Manager			
	Lack of systematic flow of information between CYP, Adult Services and Health for young people outside of YAD remit	Information sharing agreement to be in place between CYP, Adults and Health (inc Midland and Lancs)	Will incorporate as part of wider corporate review of PFA		Change Manager			
	Process for young people who do not have an EHCP is not clearly defined	Clear pathway and defined offer for young people who do not have an EHCP but are likely to have needs for care and support in adulthood	Will incorporate as part of wider corporate review of PFA		Change Manager			
Data	Lack of data on number of young people requiring ASC without an EHCP	Improved data that focuses on all young people accessing ASC	Set up meeting up task and finish group to look at available data	Jan-25	Head of Service			
			Map journey of YP with no EHCP					
			Demand modelling for future					
	Cost analysis - POC £ CFS compared to first ASC POC £ not currently available		Analyse 10 -15 case for cost comparison from CFS and YAD					
		Will incorporate as part of wider corporate review of PFA		Change Manager				

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