

Health Impact

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Department: Adults & Communities

Proposal name: Adults and Communities Strategy

Summary of Proposal: The current Adults and Communities Strategy is due to review as it is reaching the end of its period. There is a new draft strategy.

Social Cohesion and Community:

Impact: Positive

Positives: The strategy covers community resources such as Libraries and Museums and how they will meet the needs of the public.

It details how Adult Learning will improve the life chances of its learners.

It details how it will support people linking in with their communities for support and wellbeing.

Likelihood: Certain/has evidence will occur

Certain/have evidence an impact will occur: The aims above will form part of the strategic plan for the next 4 years and the service areas will work towards achieving this.

The strategy focuses on a strategic model which works alongside an approach of the Right Person, Place, Partners, Time and Support to meet someone's needs. Being part of the community is integral to these models and approaches working and these underpin the strategy.

Description: The proposal impacts on all people living in the communities of Leicestershire.

Some people may be impacted more than others, for example if someone is in receipt of care and support, provided by Adult Social Care, they will have more impact of the outcomes of the strategy than someone visiting a library with no other needs. However the strategy covers adults and communities, therefore all people.

Recommendation: We have tried to maximise the aims and outcomes for the next four years as much as possible within social cohesion and community. It is a focus of our accessible for all services (Culture Leicestershire) along with our Adult Learning services and Adult Social Care.

Having communities that are resilient, that look out for one another and provide support independently of formal social care, increases the independence of our communities and supports our strategic aims.

Employment, The Academy and Poverty:

Impact: Positive

Positives: The strategy supports our internal workforce and also the wide care workforce. It will tie in with Skills for Care and support recruitment within care roles.

It continues to support people in receipt of care to have a direct payment and employ staff to meet their eligible needs.

Services provided by Adult Learning and Culture Leicestershire utilise volunteers to support their service delivery.

Adult Learning offers courses to support employability and the new strategy continues to support this.

The Adult Learning Service is also committed to removing barriers to success and will provide resources and support for learners with Special Educational Needs (SEN). A core element of the learning offer is a programme to support learners with learning difficulties and disabilities, supporting approximately 350 people per year.

The Adult Learning Service also delivers a range of vocational programmes and in 2024, is currently delivering training to over 80 apprentices in a range of subject areas. Other workforce development programmes include the Care Certificate, delivered in collaboration with Adult Social Care, and British Sign Language and Digital Skills for the wider council workforce. In addition, the service has an Information, Advice and Guidance (IAG) service to help adults find courses, volunteering and work experience opportunities.

Likelihood: Certain/has evidence will occur

Certain/have evidence an impact will occur: Current services provide the outcomes mentioned. The new strategy builds on this success and over the next four years has aims to achieve

- Increase the number of people from disadvantaged neighbourhoods attending our adult learning courses
- Achieve higher graded outcomes of our learners, whilst narrowing the gap in achievement across different learner groups
- Make our adult learning courses as accessible as possible through a developed, remote, online learning offer
- Have a strong recruitment and retention programme, minimising the amount of people leaving their roles
- Invest in training and development, providing the opportunities, knowledge and skills people need to be highly skilled in their role
- Maximise the apprenticeship offer to develop future talent and leaders
- Be adaptable to the recruitment needs of our care providers. This includes attracting a high-quality workforce, promoting opportunities for career development, piloting new cross sector initiatives and challenging negative perceptions of the roles
- Enable the Adult Social Care sector to diversify in digital (where appropriate), complex care and mental health care to meet the needs of the county. This will be achieved by promoting specialised roles, providing courses to upskill and resources to support wellbeing
- Align our care providers, recruitment strategy, with the Skills for Care workforce strategy. This will unify a regional approach to support our external workforce recruitment

Description: For people looking for work within the care market or for Adults looking for learning to support skills for work, then the strategy will have a positive influence.

Recommendation: The positive impacts will be maximised through the Adult Learning offer and our work with skills for care in the care employment market.

We are committed to supporting our internal staff and will work alongside the People Strategy.

Transport:

Impact: N/A

Likelihood: Uncertain if will occur

Uncertain an impact will occur: The strategy does not reference transport or ways people can move around the county.

Description: People in the home care sector are likely to need to travel multiple times within a shift. There is not a direct aim within the strategy to support more carbon neutral/friendly means of transport.

Recommendation: Consideration will be given to see if it is appropriate to add an aim that workers travelling for their job consider the most carbon friendly way to travel.

Physical Activity:

Impact: Positive

Positives: The strategy has aims and outcomes that support people to be as independent as possible. This includes short term reablement, enablement and also referrals to Occupational Therapy for equipment and adaptations that promote independence and physical activity.

Likelihood: Certain/has evidence will occur

Certain/have evidence an impact will occur: These are current service offers and have aims and outcomes that continue over the coming strategy period

Description: The impact will be limited to people who are eligible for the services identified. If people are eligible for the services of HART, Occupational Therapy, Enablement from a Community Reablement Worker, then the impact will be positive and short term.

Recommendation: There are eligibility criteria for the services identified but this is due to the services being short term intervention offers to maximise a persons independence.

Housing:

Impact: N/A

Likelihood: Uncertain if will occur

Uncertain an impact will occur: No direct link to affordable housing is made

Description: na

Recommendation: na

Diet and Nutrition:

Impact: N/A

Likelihood: Uncertain if will occur

Uncertain an impact will occur: No direct link to diet and nutrition

Description: na

Recommendation: na

Education and Skills:

Impact: Positive

Positives: The strategy provides aims and outcomes of Leicestershire's Adult Learning Service to offer the following:

- Develop and deliver learning to meet the needs of the local economy, in co-production with people who may access the Adult Learning Service
- Raise the profile of our Adult Learning Service and adult education offer and show how they deliver wellbeing within our communities
- Increase the number of people from disadvantaged neighbourhoods attending our adult learning courses
- Achieve higher graded outcomes of our learners, whilst narrowing the gap in achievement across different learner groups
- Make our adult learning courses as accessible as possible through a developed, remote, online learning offer

Culture Leicestershire works with people of all ages, including children and families, to educate, build community cohesion and provide places, activities and resources to promote wellbeing. This could be supporting the development of literacy, language and social skills in early years children, to providing those aged 5 to 18 with access to a wide range of creative resources and workshops in school.

Likelihood: Certain/has evidence will occur

Certain/have evidence an impact will occur: The current Adult Learning Service and Culture Leicestershire offer courses and programmes that support the education and skills of the people in Leicestershire now and there are aims and outcomes in the new strategy for this to continue.

Description: The impacts could be for people to gain the skills needed to secure employment, achieve promotion, support their wellbeing and this could have a financial impact if people no longer require state benefits.

The courses offered by Adult Learning also support education around various health conditions and people living with these may develop strategies which mean they no longer need access to health services.

Culture Leicestershire's offer support community cohesion and also the development of pre-school and school aged children.

Recommendation: Culture Leicestershire offer is open to all and the Adult Learning Service for those over 18. Both services will aim to provide programmes that are required by their local community.

Air Quality & Noise:

Impact: N/A

Likelihood: Uncertain if will occur

Uncertain an impact will occur: This is not directly identified in the draft strategy

Description: na

Recommendation: na

Crime Reduction and Community Safety:

Impact: Positive

Positives: The strategy references the authorities duty under the care Act S42 Safeguarding.

Likelihood: Uncertain if will occur

Uncertain an impact will occur: The strategy already undertakes its S42 duties and will continue to do so and learn from the outcomes.

Description: The impact is positive to keep people with care and support needs (and due to these needs unable to protect themselves from harm or abuse), safe.

Recommendation: The strategy states that as a local authority we will continue to learn from safeguarding enquiries and we will continue to fulfil this Care Act duty. This includes working closely with partners, such as the police, EMAS and health partners, and working under the requirements of the Court of Protection where appropriate.

Alcohol, Tobacco, Illegal drug use and Gambling:

Impact: N/A

Likelihood: Uncertain if will occur

Uncertain an impact will occur: The strategy does not make direct reference to this.

Description: na

Recommendation: na

Energy Use, Waste Minimisation and Climate Change:

Impact: Positive

Positives: The strategy references how Culture Leicestershire supports biodiversity and energy efficiency: Where services are provided, the commitment is to be as cost and energy efficient as possible, using renewable energy sources and supporting biodiversity.

Likelihood: Certain/has evidence will occur

Certain/have evidence an impact will occur: This is already a focus of services, to be energy efficient and this will continue

Description: A positive impact on the environment and therefore the communities of Leicestershire

Recommendation: Services will be mindful of their energy use and where possible and appropriate will utilise renewable sources.

Access to Public Services:

Impact: Positive

Positives: All the services provided that are covered within the strategy are public services (some require eligibility). There is reference to making the services accessible to all - whether this is cultural or due to disabilities. There is reference in the strategy to working with the public and our Engagement Panel and Departmental Equalities Group (DEG) when changes to services are being considered. Adult Social Care work alongside health partners to provide an holistic approach to service delivery and review health inequalities - this is to continue.

Likelihood: Certain/has evidence will occur

Certain/have evidence an impact will occur: We currently use the DEG to review Equality Impact Assessments for service development or changes. There is an established Engagement Panel in place who provide comment and support to teams within the council. Culture Leicestershire and Adult Learning engage with the public around the delivery of their services.

Description: The DEG, Engagement Panel and the engagement with Culture Leicestershire and Adult Learning occurs now and this will continue so the impact is positive and ongoing.

Recommendation: To continue all of the partnership working and engagement.