

**HEALTH AND WELLBEING BOARD: 25 SEPTEMBER 2025****NHS 10 YEAR HEALTH PLAN FOR ENGLAND****REPORT OF THE CHIEF STRATEGY OFFICER, NHS LEICESTER,  
LEICESTERSHIRE AND RUTLAND INTEGRATED CARE BOARD****Purpose of report**

1. The purpose of this report is to provide the Board with the main objectives and implication of on the Ten-Year Health Plan for England which was published by the government in July 2025.

**Recommendation**

2. The Board is asked to note the content of the report and support priority actions.

**Policy Framework and Previous Decisions**

3. An NHS Long Term Plan was published in January 2019 under the previous Conservative government.
4. In September 2024 Lord Darzi published a report which raised serious concerns about the performance of the NHS in England and concluded that the NHS was in 'critical condition'.  
<https://assets.publishing.service.gov.uk/media/66f42ae630536cb92748271f/Lord-Darzi-Independent-Investigation-of-the-National-Health-Service-in-England-Updated-25-September.pdf>

**Background**

5. The "Fit for the Future: 10-Year Health Plan for England", published in July 2025, is a comprehensive government strategy aimed at transforming the NHS to meet the evolving health needs of the population and ensure its sustainability for future generations.
6. It sets out the main strategic initiative to be delivered by the NHS in England to transform the health service and make it "fit for the future". It focuses on shifting the NHS from hospital-centric care to community-based care, embracing digital technologies, and prioritizing preventative healthcare. The plan aims to deliver better care for all patients, regardless of their location or socioeconomic status, while also ensuring better value for taxpayers.
7. The plan was developed in response to growing public dissatisfaction, long waiting times, and workforce pressures. It was a response to Lord Darzi's review, which warned the NHS is in "critical condition." AND Informed by Change NHS, the largest public engagement in NHS history (250,000+ contributions).

8. The key issues highlighted were:

- Long waiting times for GP, dental, hospital, and community care.
- Demoralised staff and poor outcomes in key areas like cancer.
- Growing public dissatisfaction and risk of people opting for private care.
- Increasing demand due to demographic changes.
- Lord Darzi's investigation described the NHS as being in "critical condition," prompting a stark choice: reform or decline.

9. Further details regarding the 10 Year Plan can be found in the presentation slides appended to this report.

### **Background papers**

10. The NHS 10 Year Health Plan for England: fit for the future can be found via the following link:

<https://www.gov.uk/government/publications/10-year-health-plan-for-england-fit-for-the-future>

### **Appendices**

Appendix - presentation slides

### **Officer(s) to Contact**

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### **Relevant Impact Assessments**

#### **Equality Implications**

11. Any changes undertaken across Leicester, Leicestershire and Rutland in response to the plan would require a full Equality Impact Assessment to be undertaken ahead of them being implemented.

#### **Human Rights Implications**

12. There are no human rights implications arising from the recommendations in this report.

### **Partnership Working and associated issues**

13. The plan requires all agencies to work in partnership to achieve the outcomes described.