



**Police and Crime Panel for Leicester,
Leicestershire and Rutland**
27th October 2025
Commissioner's Update Report (Q2)

Report Date	27 th October 2025
Report Author	Lizzie Starr, Director of Governance and Performance
Security Classification	Official

Purpose of Report

1. In his role as the Police and Crime Commissioner (PCC) the Commissioner is required to establish a Police and Crime Plan and deliver such a plan and bring together community safety and criminal justice partners to make sure local priorities are joined up.
2. The PCC brings this report to outline for the Police and Crime Panel how he is fulfilling his duty through his work or the work of his Deputy and office throughout July 2025-September 2025 (Quarter 2 2025/26)

Request of the Panel

3. In their role to scrutinise the actions and decisions of the PCC, the Commissioner requests that the panel examines the contents of this report. He would specifically like to ask the panel their opinion on the following questions;
 - a. Is the Panel supportive of the work update provided by the PCC?
 - b. Would the panel like to make any recommendations to the PCC in relation to any of the work outlined within the report?

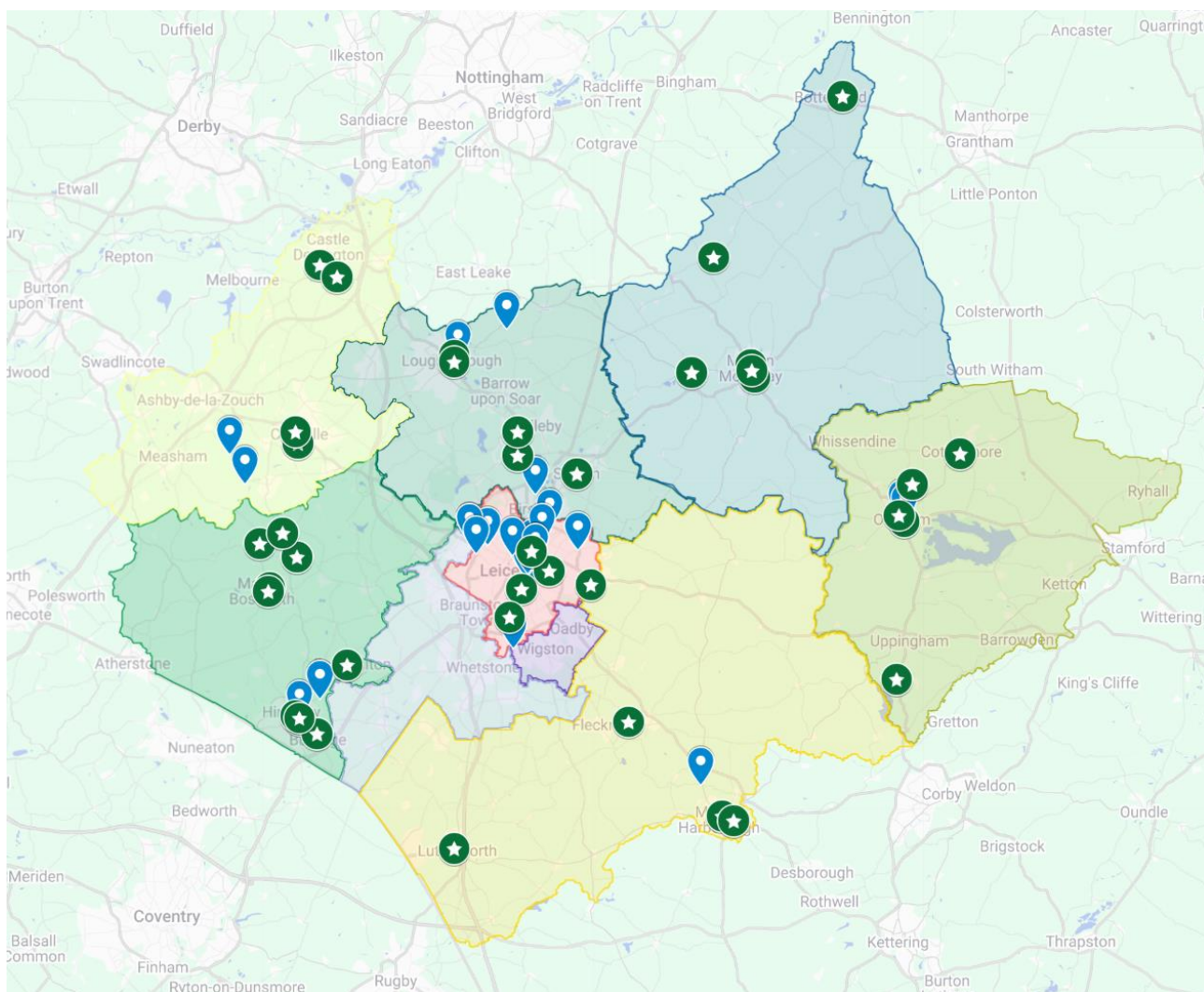
Summary

4. It is the continued opinion of the PCC that there is positive progress being made against a key number of workstreams within the office, including the successful implementation of the Force and OPCC round table. The PCC receives regular oversight of the workload through weekly meetings with the Chief Executive Officer, Bi-monthly briefings with the Senior Management Team and other briefings as appropriate.

Section 1 - Community consultation and engagement (PCC)

5. The Police Reform and Social Responsibility Act 2011 (PRSRA) places a statutory duty on the Police and Crime Commissioner to regularly engage and consult with the public. This has been a key priority for the Commissioner, and to that end he has created dedicated 'Community Days', enabling him listening to the views of local people.
6. This report covers engagement activity from 1st July 2025 – 30th September 2025.

7. The Commissioner undertook a total of 67 engagements in this time period.
8. The engagements of the Commissioner are categorised as 'community day engagements' and 'other engagements' classes as any engagement outside of a community day.
9. This is shown visually on the map below. The Community Day engagements are shown as stars and the other engagements are shown as pin drops:

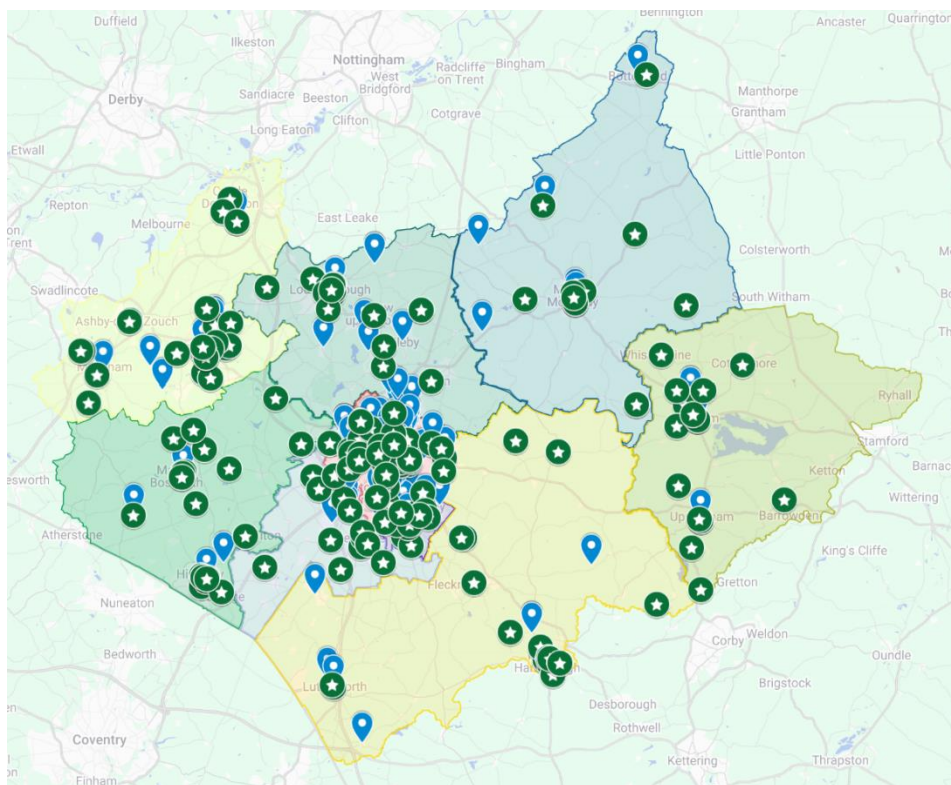


10. The engagements are cumulatively tracked on a monthly basis by the OPCC team to ensure the Commissioner is undertaking various engagements across the city and two counties and engaging with a variety of different communities and demographics across the course of a year.
11. The total engagements since the start of the 2024/28 PCC term of office (May 24) are shown below broken down by the local authority areas.

Local Authority	Total Engagements since May 2024	Total Community Day Engagements since May 2024	Any Other Engagements
Blaby	27	19	8
Charnwood	30	18	12
Harborough	26	19	7
Hinckley and Bosworth	27	23	4
Leicester City	134	48	86
Melton	27	20	7
North West Leicestershire	34	27	7
Oadby and Wigston	24	15	9
Rutland	29	21	8
Total	358	210	148

12. This table shows that over the course of the current term of office, the Commissioner has completed over 350 engagements and that this is spread across the local authority areas.

13. The same information is shown visually on the map below. The community day engagements are shown as stars and the other community engagements shown as pin drops.



14. The themes that have come out of the PCCs Community Days during the time period of the report are:

- 8th April – Leicester City
 - ASB raised in 3 meetings; Aikman Flats, New College & Beaumont Leys Shopping Centre
 - Substance Abuse
- 1st July – Melton
 - Rural Crime
 - Business Crime
- 15th July – Charnwood
 - ASB raised in 4 meetings, including e-scooters
 - Business Crime
- 24th July – Leicester City
 - Arson
 - Substance abuse
- 29th July – Hinckley and Bosworth
 - Speeding
 - Rural Crime
 - Business Crime
- 5th August – Harborough
 - ASB raised in 2 meetings
 - Rural Crime
- 26th August – Rutland
 - Speeding
 - Rural Crime
 - Business Crime
 - ASB raised in 3 meetings
- 4th September – North West Leicestershire
 - Speeding
 - ASB
- 11th September – Melton
 - Business Crime
 - ASB raised in 2 meetings
- 16th September – Leicester City
 - Business Crime
 - Illegal Parking
- 23rd September – Hinckley and Bosworth
 - ASN
 - Business Crime
 - Drugs

Impact of Engagement

15. The Commissioner has passed on feedback regarding Operation Pedalfast to Leicestershire Police – a request for the operation to be expanded further in Leicestershire.
16. Following a suggestion from a small business regarding the potential for introduction of Fixed Penalty Notices for small scale shoplifting, as other forces have done, the PCC has raised the possibility with the Temporary Chief Constable in a Roundtable meeting.
17. Following feedback from Councillors in Harborough, the Commissioner has asked the Chief Constable for a report on the Policing operation surrounding the Light & Life Event that will be suitable for passing on to local Cllrs to provide reassurance to the public.
18. Further to this a number of recommendations have been made to the PCC utilising the trends highlighted through the feedback on the Commissioner's engagements to add agenda topics to the Corporate Governance Board agenda to hold the Force to account. An example of this is ASB which is scheduled to come to CGB in November 2025.
19. The trends and themes highlighted from both the Commissioners community days and public inbox are analysed by the performance team and presented to the PCC at the internal Force Performance Review meeting to recommend areas to further probe the Force at either a round table or CGB meeting. Further details on these arrangements is covered in paragraphs 57-62 of this report.
20. The Commissioner like to ensure that he, or his Deputy, have carried out due diligence on the projects funded, to ensure good value for public money. The commissioned services and projects visited over this time period are outlined in the table below. The Commissioner was confident that funding was being spent in line with grant conditions;

Organisation	Area and Work	Funding	Output
Hinckley and Bosworth BID	CSP	£9460 (100%)	The PCC met with Hinckley and Bosworth BID alongside other partners to officially handover the 20 BWV cameras secured by Hinckley and Bosworth BID through the PCC's fund.
Loughborough BID	CSP	£9460 (100%)	The PCC met with Loughborough BID alongside other partners to officially

			handover the 20 BWV cameras secured by Loughborough BID through the PCC's fund.
LMA Youth and Community Development	CSF	£10,000 (100%)	The PCC met with staff from LMA Academy Community Gym who run a series of projects funded through the Commissioner's Safety Fund to prevent involvement in crime, anti-social behaviour and serious violence. The PCC was impressed with the work being carried out.
Hinckley and Bosworth CSP	CSP	£3,400 (100%)	The PCC met with the CSP to learn about the work being done with the newly purchased Thermal Camera in the Hinckley area.

21. For these projects it is too early to directly attribute impact to their delivery. However, the output of the projects remains on track and they were selected due to their ability to contribute to the Police and Crime Plan aims.

Section 2 - Commissioning and Partnership Activity

Contracts:

22. Q2 has seen the continuation of Out of Court Resolutions (OOCR) commissioning.
23. OOCR's enable Police to tackle low-level and first-time offences without resorting to Court. They provide a swift and tailored approach to justice, focusing on restorative measures and offender accountability, while also considering the impact on victims.
24. The specification documents, quality questions and method statements are being completed with support from the Force's procurement team. All staff involved, including Police colleagues who will be involved in the evaluation and award of the contract have training booked to ensure all regulatory requirements are met.
25. The tender is due to go live on 20/10/2025 with evaluation in December and award prior to the Christmas Break.
26. The new combined OOCR contract delivery will commence 01/04/2026.
27. Providers will bid to deliver a suite of OOCR options which MUST include:
- Provision for female offenders
 - Provision for 18- to 25-year-old males
 - Provision for first offence/standard risk domestic abuse

28. The provider will also be expected to provide flexibility to deliver outside of the above to include; Hate Crime, Assault Against Emergency Workers and low-level ASB, with offender pay options where appropriate.

29. The total funding provided for the delivery of the above is £199K per annum, for a three-year period.

Community Based Commissioning:

30. Funding to all nine Community Safety Partnerships were reset to base levels as per the funding formula and contracts have all been renewed for 2025-26.

31. The allocations for each CSP area are outlined in the table below along with expenditure to date as of 01/10/2025.

CSP Area	2025-26 Allocations	2025-26 Expenditure	2025-26 Remaining CSP Balance
Leicester	£271,818.47	£145,252.00	£126,566.47
Charnwood	£89,530.24	£89,530.24	Nil.
SNWLP	£53,776.10	Nil.	£53,776.10
Blaby	£52,665.76	£27,960.50	£24,705.26
Hinckley and Bosworth	£51,217.55	£36,343.00	£14,874.55
Harborough	£37,479.75	Nil.	£37,479.75
Oadby and Wigston	£32,554.58	Nil.	£32,554.58
Melton Mowbray	£31,335.75	£31,335.75	Nil.
Rutland	£19,296.80	£15,354.00	£3,942.80

32. The OPCC has engaged with at SNWLP, they are due to spend their allocation but have been delayed due to unforeseen staffing issues. This is similarly the case with Harborough CSP (staffing changes) while Oadby and Wigston have some proposals for their funding they are due to put forward which we are currently awaiting. Therefore, it is expected that areas that have not utilised their funding to begin to draw this down in due course.

33. To date several projects currently in progress which are outlined in brief below. A short summary of the projects have been funded for 2025/26 is below:

Project	Description / Brief	Area
NTE St John Ambulance	Medical nighttime economy first aid provision provided by St John Ambulance, including a static treatment centre (usually located at Jubilee Square), a double-crewed ambulance, an advanced life support provider and first aid	Leicester City

	teams. Where demand permits the provision also provides critical support to East Midlands Ambulance Service by responding to 999 calls related to the nighttime economy in the city centre, dramatically reducing ambulance wait times. The services will operate from 10pm to 5am on 43 priority dates across 2025 (usually Fridays, Saturdays or bank holiday weekend dates).	
CCTV Camera 269	Replacing obsolete camera 269 with digital technology.	Leicester City
Early Intervention Team	2x Full Time (37 hours pw) Prevention Officers. The Early Intervention Team has been delivering targeted workshops, on County Lines, Exploitation and Anti-Social Behaviour in secondary schools during the past academic year and these identified missed opportunities to engage children at an earlier age.	Leicester City
Premier League Kicks Roadshow LCITC	Leicester City in the Community (LCITC) proposes the Premier League Kicks Roadshow, a project using newly refurbished ball courts and city centre spaces to engage young people through free football and sports sessions. The initiative aims to reduce antisocial behaviour (ASB), promote positive community involvement, and provide safe recreational opportunities. Sessions will be held at Melbourne Road, Eyres Monsell, Netherhall and city centre locations, focusing on hard-to-reach young people.	Leicester City
AAA foundation Netherhall Afterschool Club	Activities that will be funded – Football, Basketball, Arts & Craft Staff Costs 1 Youth worker 3hrs @ £15ph per week over a period of 8 weeks= £576.00 1 Sports coach 3hrs @ £20ph per week over a period of 8 weeks = £720.00 Other Costs Arts & crafts materials: £100 (estimated for 8 weeks) Refreshments & incentives: £50 Total Programme Cost: £1,446.00	Leicester City
Netherhall Fun Day Support Funds	As part of the nether hall fun day to support the engagement with young people and reduction in ASB and youth related crime in the area. The CSP would like to support with a small additional budget to allow for the committee to provide food and drink for the young people on the day and to support other funds like vouchers for engagements and raffles	Leicester City

	Small budget to allow for additional support to cover the costs of Food and Drink for young people, Raffle vouchers etc	
Community Support Officer – Falcon Support Services	The Community Support Officer will work with those identified as having a substance misuse issue and/or offending, including ASB and street begging.	Charnwood
Town Centre Detached and Multisports – GoGetta	This proposal is for the continuation of a project funded through the National Lottery Million Hours fund for which funding comes to an end in June 2025; if successful, this funding will be spent on the delivery of a weekly detached youth work and Multisports session for young people aged 11-19years (up to 25 with SEND) from Loughborough, targeting young people causing ASB within the Town Centre and providing them with diversionary activity.	Charnwood
Warwick Way Detached – GoGetta	This proposal is for the continuation of a OPCC funded project coming to its end in March 25 due to an ongoing need for this work; funding will be spent on the delivery of detached youth work on the Warwick Way estate, Loughborough. The sessions will engage young people aged 8-21yrs (up to 25yrs with a LD), living on and congregating in ASB 'hot spots' around the estate, and will be held every Thursday 5.30-7.30pm.	Charnwood
Charnwood KICKS LCITC	The funding requested will be allocated to enable the continued success and delivery of the Leicester City in the Community project for a further 12 months, running until March 31st, 2026	Charnwood
Domestic Abuse Outreach Worker – Living Without Abuse	To provide extra Community-based adult services for male and female adult survivors of domestic abuse. This service will provide help and advice over the phone and in person in a variety of ways, including practical support, security measures, support with the legal system and resettlement. The extra funding will resource 1-1 support with a minimum of 54 newly referred adults/families,	Charnwood

	within Charnwood annually, and be provided by Living Without Abuse, a local domestic abuse service.	
Subsidised Meals Community Drop-in – Falcon Support Services	The funds will help our community drop in deliver healthy nutritious meals at a £1 a meal for those who are homeless, at risk of becoming homeless, isolated and affected by the cost of living crises. We see around 50 individuals a day Monday -Friday access our service for support, safe place, showers, washing machine, sleeping bags, clothes and they see our drop in as a save space	Charnwood
Young People Diversionary Activities – YoungLeicestershire	1x weekly street outreach session in Blaby District targeted at ASB hotspot areas. Sessions will be delivered by Young Leicestershire and will target young people age 10-18 at risk of becoming involved in or already involved in ASB. Sessions will be Wednesdays 5pm – 8pm	Blaby
Police Crime Reduction Stock	Purchase of crime reduction and road safety items to be distributed among the community.	Blaby
Hate Has No Home Here	This is a MATCH Funded project - BDC will provide an equal amount of funding to match what is requested in this bid to deliver the project. This funding is to facilitate a programme of work in primary and secondary schools across Blaby District on anti-discrimination. The objectives of the Hate Has No Home Here Anti-discrimination Project are to: <ul style="list-style-type: none"> • Raise awareness about different forms of discrimination • Provide training for teachers • Encourage schools to develop a zero - tolerance policy on discrimination • Produce a film that promotes a culture of respect, inclusion, and equality • Develop artwork with anti-discrimination messages to be displayed in schools and at the Crosby Yarn Bomb 	Blaby

Campaigns and Projects	<p>Delivery of various projects and campaigns, for example:</p> <ul style="list-style-type: none"> • White Ribbon Accreditation for BDC. • Bystander training • 16 days of action for White Ribbon including school sessions, social media campaign, DA awareness training, information stands. • National Hate Crime Awareness Week • Ask for Angela Recruitment and Training • Purchase of items and cost of print for materials related • Anti-spiking safety items • Smart doorbells for high risk ASB and DA cases • Misc. 	Blaby
NTE Marshalls	<p>Marshalls in the NTE for Blaby Town Centre</p> <ul style="list-style-type: none"> • 28 November 2025 - Blaby lights Switch on • 19 Dec (Last weekend before Christmas) • 20 Dec (Last weekend before Christmas) • 24 Dec (Christmas Eve) • 26 Dec (Boxing Day) • 31 Dec (New Years Eve) 	Blaby
Response Fund	<p>This is a request for a responsive pot so that the CSP can respond to emerging threats in a timely way. These threats will be identified by the local CSP Tactical Group. This could be used for example for target hardening initiatives for emerging threats e.g. air tags for rural crime, ring doorbells, defender pouches keyless car crime, light timers for burglary, window alarms, drink spiking covers, personal alarms, target hardening high risk ASB/ high vulnerability cases (not crimes), replacement of equipment for delivery of new schools workshops based on tackling emerging threat or for services that are needed at short notice for example NTE economy marshalls. We may also use this for responsive campaign work.</p>	Hinckley and Bosworth
DISC Retail Business Crime	<p>Continued support for the DISC and retail radio scheme:</p>	Hinckley and Bosworth

	There are 146 users registered on Hinckley BID's DISC scheme for retail watch and 65 for Pubwatch. There are 55 plus Radio-Link radios allocated and operating on the Radio-Link scheme with a further 6 to be allocated. Feedback continues to be positive for the scheme.	
Bike Register	The police will be supporting Hinckley BID with a security bike event which will involve offering bike security and tagging for member of the public. The tagging kit identifies the bike owner and can be tracked via an app which registers the bike to national police approved database. Registering the bike provides the owner with a lifetime registration which all UK Forces have access to. A registration logbook will be provided to be used as proof of ownership and the owner will have secure online access to manage their account. A highly durable tamper resistant QR code label will reduce the risk of theft by warning thieves that the owner has used bike register and provides a unique bike register ID.	Hinckley and Bosworth
Thermal Imaging Camera	This equipment is to be used in evidence gathering to support the request for warrants to be issued in the pursuit of cannabis factories.	Hinckley and Bosworth
Premier League KICKS LCITC	This project funding will include Premier Kicks delivery by Leicester City in the Community. Sessions will take place on Monday evenings at Green Towers Youth Club in Hinckley from 4-5pm for years 7-9 and 5-6pm for years 10+ up to 18 years of age and there is a potential to split the delivery of sessions between Hastings High School and Green Towers to attract more young people to participate from September onwards.	Hinckley and Bosworth
Geofencing Campaigning supporting Safer Summers	Three Geofence campaigns targeted at Hinckley Town Centre which will during the summer period covering the following: ASB in the town centre and parks. NTE and keeping safe. Daytime shopping and keeping items/valuables safe and secured. These will be coordinated and delivered by Leicestershire Police in partnership with the council's community safety team	Hinckley and Bosworth
X2 Electric Bikes For Police Patrols	Two marked police e-bikes with lighting and safety equipment for use by neighbourhood policing officers in Hinckley and the surrounding	Hinckley and Bosworth

	<p>areas. The e-bikes will provide a flexible and sustainable means of transport that will bridge the gap between foot and car patrols. The e-bikes will significantly improve operational efficiency, officer visibility, community engagement and the policing response to anti-social behaviour drug dealing and serious acquisitive crime such as burglaries. The e-bikes will also support the force-wide environmental sustainability objectives</p>	
<p>Young Peoples Diversionary Activities – Young Leicestershire</p>	<p>Youth outreach via Young Leicestershire in Hinckley and Bosworth:</p> <p>Delivery of 28 x 3hr detached youth work sessions, 1 per week in Hinckley & Bosworth Borough. Operating in ASB/SV hotspot areas across both locations with the aim of diverting young people away from ASB and crime towards positive opportunities. Work in collaboration with other agencies. To co-design with young people, occasional diversionary activities in response to identified need arising from detached sessions. To provide safe, supportive spaces where young people feel included, stimulated, challenged and empowered to make positive life choices. Achieved by building effective, professional and trusted relationships.</p>	<p>Hinckley and Bosworth</p>
<p>Safer Communities Partnership Officer</p>	<p>Since the post was introduced last year the position holder has helped to improve delivery of the CSP objectives by working with multiple stakeholders, communities, and local businesses contributing towards:</p> <ul style="list-style-type: none"> • Drugs and country lines • ASB and environmental crime • Rural Crime • Violent Crime 	<p>Melton Mowbray</p>
<p>Response Fund x 3</p>	<p>Response funding to give resilience to support the SMP to help tackle and address arising issues, fund projects, events/items for the partnership. E.g. graffiti project, funding over time to tackle arising issues, engagement events and items such as fly tipping signage, cigarette end pouches and other similar items.</p>	<p>Melton Mowbray</p>

	<p>We often get requests from CSP partners for funding for venue hire, community engagement funding, resources, and target hardening. To negate the need to submit several small bids, it would be preferable that we have small fund to cover these such events, which will cut down in additional administrative time</p>	
Retail DISC App	<p>A data compliant app to help facilitate the Secure Melton Against Retail Theft (SMART) scheme. This app would enable the secure communication regarding retail theft and prolific offenders between SMART members, Local Authority Officers, and the Police. Members can use this app to share information regarding all manner of incidents, such as: Sharing CCTV stills, log an incident under a prolific offender, obtain statistics on the number of reports from one location or store, members can also send instant messages to alert other members of potential issues, there are many other features available also.</p>	Melton Mowbray
Mobile ANPR Camera	<p>Melton Police and the Safer Communities team have identified that Melton Boroughs ANPR capability needs more capacity to improve the intelligence picture, conduct targeted stop and searches and deter criminal activity coming into the area. I am proposing that the SMP purchase a mobile ANPR camera to allow the Police greater operational freedom to utilise this asset to target OCG's and county lines within the borough. The ANPR camera will be installed in an existing Police vehicle for the exclusive use within Melton Borough.</p>	Melton Mowbray
Weekly Targeted Support Group for Young Girls	<p>We have identified a small group of young girls that have various unmet needs and require concentrated inputs that are bespoke to them. So far we have supported two separate cohorts with huge success. The needs have been varied and include high risk CCE/CSE concerns. They are often open to various services, including Childrens Social Care, but had been refusing to engage. Some experience missing episodes, placing the girls in dangerous situations, where</p>	Rutland

	substance misuse was a feature and they were at risk of, or were already experiencing, exploitation. The young people are identified as being involved in an increase in criminal behaviour with prolific shoplifting and increased ASB.	
Response Fund	This is a much-needed support and response funding budget, which will allow the Safer Rutland Partnership to respond to emerging patterns of crime, disorder and ASB. The funding will also support victims and alleged perpetrators with diversional activities (such as meaningful activities and training opportunities) to reduce harm and incidents within Rutland.	Rutland

34. The Community Action Programme (CAP) is a collaborative initiative designed to support and empower communities across Leicester, Leicestershire, and Rutland (LLR). Operating under a unified umbrella approach, CAP brings together a range of efforts aimed at enabling local people and grassroots organisations to take meaningful action in building safer, stronger, and more resilient communities. By fostering collaboration and providing practical tools and resources, CAP hopes to amplify the voices of communities and support them in addressing local challenges effectively. At the heart of CAP are four key workstreams which contribute to the programme's overarching goals. The workstreams include:

- d. **Public Crime Prevention Advice** - CAP aims to develop and share accessible crime prevention advice with individuals and communities across LLR. This advice will be made publicly available through various channels and formats, with the intention of helping people feel more informed and confident in taking steps to reduce crime and improve safety in their local areas.
- e. **Crime Prevention Toolkit** - A toolkit is being developed to support a wide range of community stakeholders, including local groups, parish councils, neighbourhood watch schemes, resident associations, youth organisations, faith-based groups, and voluntary sector partners. The toolkit is intended to offer practical, evidence-based guidance, examples of successful initiatives, and insights into what works and what doesn't, in crime prevention. The hope is that it will empower communities to identify local issues and explore tailored solutions that reflect their unique needs and capacities.
- f. **Co-Produced Initiatives** - A central focus of CAP is hearing directly from communities and working alongside them to co-produce solutions that reflect their experiences, priorities, and strengths. This approach ensures that initiatives are shaped by those who know their communities best. Examples include co-produced solutions like our Violence Against Women and Girls (VAWG) projects and place-based initiatives such as People Zones, which

bring residents and partners together to design safer, stronger neighbourhoods.

- g. **The Community Action Fund (CAF)** - The CAF is a key part of CAP, offering targeted financial support to help local groups turn their ideas into real, positive change. Eligible applicants include grassroots organisations, charities, parish councils, youth groups, resident associations, faith-based organisations, and other constituted community-led initiatives.

35. Grants of up to £10,000 will be available through themed funding rounds that run throughout the year. Each round is aligned with the priorities of the Police and Crime Plan, ensuring that funding supports strategic goals for community safety and harm reduction. The six priority areas are:

- h. Rural Crime
- i. Road Safety
- j. Violence and Vulnerability
- k. Business Crime
- l. Neighbourhood Crime
- m. Violence Against Women and Girls (VAWG)

36. The first three rounds will open on the following dates:

Rural Crime: 1st September 2025

Road Safety: 17th November 2025

Violence and Vulnerability: 1st December 2025

37. The remaining three rounds will launch in 2026, with dates to be confirmed. This structured approach is designed to ensure funding is directed where it can have the greatest impact, supporting innovative, community-led solutions that prevent harm and improve safety.

People Zones:

38. The team has been working on the final round of the 2024/2025 financial year grant funding for People Zones. The round closed at the beginning of February, and 11 applications were received, totalling just over £70k. From the scoring the Commissioner was recommended to fund 6 projects at just over £40k.

39. The full list of projects funded has been uploaded to the website.

40. The New Parks People Zone celebration video has now been fully edited and officially launched at a vibrant, community-led event held in September 2025. The celebration brought together residents, local leaders, grassroots organisations, and a wide range of partner agencies, all of whom play a vital role in supporting the People Zones initiative.

41. The event was a huge success, with attendees coming together to watch the video and celebrate the achievements of the New Parks community. The video showcases the impact of funded projects and the strength of local partnerships, capturing the spirit and ethos of People Zones. Each featured provider has now received a tailored version of the video, which they will use to promote their work, showcase the community, and support future funding applications. The video is a lasting resource that will help amplify the voices and efforts of those driving positive change in New Parks.
42. The fifth cohort of the Community Leadership Programme concluded in Summer 2025 with 18 community leaders successfully graduating. These leaders will now join the Community Leaders Network, connecting with participants from the previous four cohorts. This cohort was delivered through a more collaborative approach, featuring a wide range of expert speakers covering specialist subjects. Survey results showed strong outcomes, with participants reporting increased confidence in writing funding bids, leading community initiatives, and applying tools such as theories of change. All respondents rated their post-programme abilities as 'good' or 'very good', and many have already begun applying their learning in practice.
43. Feedback was overwhelmingly positive, with participants praising the programme's structure, delivery, and impact. The success of Cohort 5 reinforces the programme's value and its role in empowering community leaders across Leicester, Leicestershire, and Rutland.
44. The OPCC is gradually stepping back from direct involvement in the current People Zones to enable the expansion of the model to new areas across LLR. This transition will continue until the end of the financial year, during which time support will remain in place to sustain existing projects and partnerships.
45. A refreshed People Zones model is being developed, building on the original principles of asset-based community development (ABCD) and co-production. The new approach will be used as a problem-solving framework, identifying areas of need through data and insight, particularly via the new ECINS system, and working collaboratively with communities to design locally owned solutions.
46. As the OPCC steps back from operational delivery, it remains closely connected to the current People Zones until the end of the financial year to support a smooth transition and continued community momentum.
47. The People Zones Legacy Fund is now open, offering targeted financial support to sustain and build on the impact of the programme. Partnership-led applications are prioritised and can apply for up to £35,000, while single organisations may apply for up to £10,000. The fund is designed to:

- n. Strengthen existing People Zones activity.
- o. Support collaborative, community-led solutions.
- p. Embed long-term sustainability and resilience.
- q. Encourage innovation through partnership working.

48. In addition to the Legacy Fund, communities also have access to:

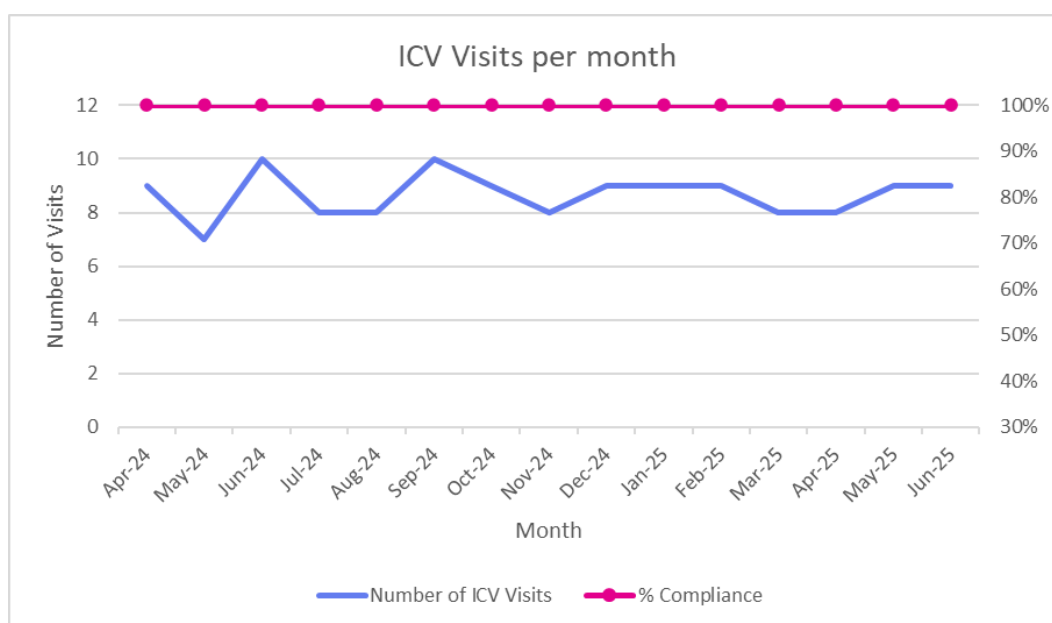
- r. The Community Action Fund (CAF) – supporting smaller-scale, locally driven projects.
- s. The Community Action Programme (CAP) – continuing to provide strategic support and development opportunities for initiatives aligned with the People Zones ethos.

49. Together, these funding streams are being used to prioritise applications that demonstrate strong local partnerships, community leadership, and a clear commitment to sustaining the values and impact of People Zones.

50. The team are actively shaping the future model, with a strong emphasis on co-production. New People Zones will be established in response to identified problems, ensuring the approach remains responsive, inclusive, and rooted in community strengths.

Section 3 - Scrutiny and Governance Activity

51. The PCC has set a locally agreed target of a minimum of one custody visit per week per operational custody suite. The Independent Custody Visitor's continue to achieve this and have completed 100% of scheduled ICV Visits equating to thirty visits between Q2, July and September 2025. This includes four visits completed at Beaumont Leys Custody Suite as they re-opened every Thursday during July and August 2025.



52. No serious issues have been observed during these visits. One detainee requested medication. The response received was Medication was requested and was waiting for mother to bring it in. ICVs have also noted positive comments from their visits and stated, “very knowledgeable officer who taught us a lot and was very personable. Most appreciative of Custody Sergeant and his approach”. Also, on another visit volunteers stated, “I would also like to mention how welcoming the sergeant and the custody officer both were extremely accommodating”. Both positive feedback comments have been shared with the relevant staff via the custody Inspector.
53. Leicestershire’s ICV scheme has been participating in ICVA’s pilot reviewing the treatment of Immigration detainees in police custody. The pilot commenced in April 2025, this additional work was absorbed by ICVs during the OPCCs Custody detention Panel. During the Pilot ICVs have reviewed 31 custody records of Immigration detainees in police custody. ICVA will be collating the findings from all 7 schemes (including us) nationally that have taken part and will be sharing their recommendations on 10th December 2025 at an Immigration Roundtable in London. We are represented at the Roundtable and an Assurance Officer from Leicestershire OPCC will be attending.
54. The Custody Detention Scrutiny Panel (CSDP) met on Tuesday 19th August 2025. A total of 35 custody records were reviewed, which included 15 of the Immigration Detainees Custody records and 7 recommendations were provided to the Custody Inspector. The work and recommendations of this panel are fed up to the Ethics and Transparency Panel. The Inspector has reassured us: The feedback is used as part of Leicestershire Police’s wider auditing and quality assurance framework which is examined at their internal continuous improvement meetings. The feedback will appear on their agenda moving forward to ensure its’ captured in the right place to influence any necessary policy or procedural change in a holistic way.
55. The PCC has set a locally agreed target of a minimum of one visit per month to the Dog Unit Kennels at Leicestershire Police Headquarters. This has been achieved and a total of 3 visits were completed between July and September 2025. No serious issues were identified.
56. As part of the Animal Welfare Scheme, off-site visits to observe Dogs Training was introduced in June 2025. We did not complete any off-site visits during Q2 as the confirmed date (23 July 2025) was cancelled due to other training requirements for the Dog Unit. We have agreed to complete 6 per year and will schedule some more off-site visits to take place in the next 6 months.
57. The OPCC held one Ethics and Transparency Panel meeting during Quarter 2 (June 2025). The agenda included:

- Review of the Force's Gifts and Gratuities for the most recent quarter
- OOCR Scrutiny Panel Annual Report
- OOCR Annual Force Summary
- OOCR Ethical Dilemma
- Update on Child Centric Approach in Custody and Child Searching including the Force's response to the APCC's Suggested Scrutiny Questions
- Review of BWV to assess whether use of force was reasonable, proportionate and in line with policy

74. The OPCC shared the OOCR Scrutiny Annual Report and requested panel feedback. The panel felt some recommendations lacked specificity. The ETP lead for OOCR noted vulnerable adults receive less support than youths, who benefit from a more wraparound care. The Force acknowledged investment in OOCR and diversion hubs but agreed further improvements are needed.

75. The Force provided a brief overview of their annual OOCR summary, it was confirmed that there has been a reduction in Community Resolutions (CRs). This was highlighted as positive, as the Force had previously been a national outlier for issuing a high number of CRs. However, the Force acknowledged significantly higher OOCR issuance rates among Black and Asian communities. To address this disproportionality, they are proactively engaging through their youth space.

76. The Force provided an update on its efforts to reduce the number of children in custody and improve their experience within custody suites. The Force highlighted that one of the custody suites is being redesigned specifically for children, women, and vulnerable individuals to ensure that children are not held alongside adults. Some cells have been painted in neutral colours to create a more supportive environment for young people. Additionally, tools are being introduced to promote positive pathways, drawing on lived experience, and the Liaison and Diversion Team will play a key role in supporting this approach. The Force explained that a pilot scheme is being developed to provide targeted support to specific groups, with a focus on incorporating lived experience.

79. The meeting concluded with a dip-sample review of BWV footage to obtain the panel members' perceptions of the officer's standards and behaviour. It was highlighted this BWV was linked to an operation in response to public concerns about e-bikes. No significant concerns were identified regarding officer behaviour or standards.

58. The OPCC held one Joint Audit and Risk Assurance Panel (JARAP) meeting during Quarter 2 (27 August 2025). The agenda included:

- Internal Audit Progress Report (Paper C)
- Internal Audit Annual Report and Head of Internal Audit Opinion 2024/25 (Paper D)
- Internal Audit Recommendations and Tracking (Paper E)
- 2024/25 External Audit Progress Report (Paper F)

- Force Risk Register (Paper G)
- OPCC Risk Register (Paper H)
- 2024/25 Draft Statement of Accounts and Annual Governance Statements (Paper I)
- Force Management Statement and Force Planning Cycle (Paper J)
- Force Meeting Structure (Paper K)
- Work Programme (Paper L)

59. The papers and associated minutes for both scrutiny panels (JARAP and Ethics and Transparency) are available on the OPCC website.

60. Sixty-six complaint reviews were received by the OPCC in the period July- Sept 2025, with 57 being closed within the same period.

	No of reviews received	No Not upheld	No completed within 28 days	No not completed in within 28 days	Learning/Recommendations made
July	18	0	2	16	0
August	24	0	12	12	0
Sept	24	0	15	0	0

61. The office continues to perform well compared to the national and most similar forces in relation to the completion of the complaint reviews, completing on average of 35 days compared to the national response time of 56 days.

62. The Team have commenced work around pension forfeitures for officers that have been found guilty of a criminal conviction linked to their police service. The office holds regular meetings with the Force's professional standards department to ensure intelligence around upcoming possible pension forfeitures is shared.

63. Over the reporting period over 5,320 pieces of information has been received into the Commissioners public inbox resulting in over 1,505 responses being sent. The remaining items received in the inbox include, updates from NPA commanders, requests for complaint reviews, newsletters and invitations for the PCC.

64. In addition to this there has been 14 pieces of formal correspondence, lobby letter, MP letters etc drafted and sent from the Commissioner in this period.

65. This includes;

- a. Warning zone letter to MP's
- b. PCC update letter and newsletter
- c. CSR and funding letter

Holding the Force to Account

66. In the period the OPCC has held one Force Performance Board, in which the OPCC team brief the Commissioner on their work reviewing key metrics to examine where Leicestershire Police may be under/over performing which informs CGB/Roundtable agenda.
67. The meeting focuses on operational performance from a variety of sources, including the themes from the Commissioners engagement days, the themes in correspondence through the public inbox, horizon scanning local and national policy, force operational performance information, contact and response Demand for the force and also insight garnered from attendance at national/regional and local meetings. There are also suggestions of recommendations for the PCC to escalate to the force if necessary to seek further assurance.
68. The most recent meeting in August resulted in twelve actions being taken forwards, including;
- a. Significant exceptions - a deep dive into crimes recorded outside of the force boundary area, with a summary report providing the PCC with assurances about these offences.
 - b. A paper providing a summary of the upcoming recommendations from the PEEL reports from the most recent meeting.
 - c. Providing the PCC with an update on the impact of removing Government funding for in custody drug testing, and the effect this may be having on the data.
69. Since the commencement of the new plan and financial year a new forum for the PCC to enable the PCC to hold the force to account for effectiveness, efficiency and performance for minor items has been created. This is called the OPCC and Force Roundtable.
70. There were four roundtables in Q2 (Jul-Sept) during which the following topics were discussed.
- a. Force level of current demand with calls and online reporting
 - b. Protests both locally and further afield with the Force providing Officer resources to events taking place in London
 - c. Asylum Housing/ Immigration pressures on policing
 - d. HSE Custody Reports
 - e. The Force's approach to the assessment of Risk
 - f. Section 106 Funding and the Estates Strategy
71. The following actions resulted from this roundtable.
- a. The OPCC CFO and Force CFO to review Single Source Procurement
 - b. A future Roundtable to be set to capture the Capital Outlook and Strategy Setting
 - c. The PCC will review the Draft Estates Strategy
 - d. DCC Kerr will provide the PCC with an update on a review of the Force's approach to the assessment Risk

- e. DPCC to write to the Home Office and include concerns around the wider pressures of immigration on policing

72. The OPCC held one Corporate Governance Board during Quarter 2 (July 2025).

The key topics on the agenda for scrutiny were as follows;

- a. Operational Update
- b. Retail Crime
- c. Annual Recruitment and Retention report
- d. Group Based CSE (Child sexual exploitation)

73. CC Sandall gave the Board an overview of some high level current operational incidents that are impacting on Policing. This included updates such as; an update on the exceptional demand faced by the Force over the recent summer months linked to the ongoing heat wave and what plans the Force have in place to maintain the service to the public. The Chief officers also briefed the PCC on a number of high-profile visits to the Force area which they were planning for.

74. A briefing was provided on the successful county lines intensification week, during which a significant amount of drugs, money and arrests were secured and also the safer summers work that has just commenced.

75. As retail crime is a key priority in the PCCs 2025-2029 Police and Crime Plan, the PCC requested a report be brought to CGB to better understand any work from the Force over the most recent financial year in relation to retail crime plus any additional plans for the future.

76. The Force presented a detailed paper on retail crime across the Force area which was presented as a reflection of the national picture. The board were updated on the work being done focusing on feasible lines of enquiry and solvability factors and the impact this is having on outcome rates. The Force also outlined their work on early evidence collection at the point of offence, which has tied in nicely with the launch of the PCC funded BWVs (body-worn videos).

77. The Commissioner also sought assurance from the Force that in light of the new ruling (the repeal of section 22A of the Magistrates' Courts Act 1980 (as inserted by section 176 of the Anti-social Behaviour, Crime and Policing Act 2014) that all low-level theft offences are actioned appropriately regardless of the value. The Force provided assurance that there is no decisions internally to only investigate a crime based on it's value and that the Force will make the assessment based on evidence and solvability.

78. The Board was also updated on a few other national changes that have seen changes in recording practices linked to retail crime, namely robbery of business and assaults against retail workers. The PCC was supportive to see that this was being made a recordable offence from April 2026.

79. The PCC was provided assurance by the Force that they were now dip-sampling crime reports across all crime types on a monthly basis to quality assure a variety of criteria for example; the updates given to victims or the quality of supervisor review. The PCC was pleased to see this data being converted into usable information for the teams within Leicestershire Police.
80. The board were provided a brief update on the Medium-Term Financial Plan (MTFP) and how the key points announced in the comprehensive spending review (CSR) may impact the local budget. The PCC was also provided assurance that the Force have been managing the finances tightly over the first quarter to ensure they are in a positive position to react to any costs not budgeted for.
81. The Force's annual recruitment and retention report was presented to the Corporate Governance Board. The report highlights the positive movement in how the Force's workforce has changed with regards to representation during the preceding year in a number of categories. The PCC requested that more regional comparisons were included in future reports. The board was also updated that a new careers website was being launched.
82. The PCC further scrutinised the Force on the themes arising out of the exit interviews, career development and also the challenges of recruitment and the impact.
83. On 8th December 2023, HMICFRS published their report 'an inspection of the effectiveness of the police and law enforcement bodies' response to group-based child sexual exploitation in England and Wales' of vetting on striving towards representation, a follow up has been published by HMICFRS on 26th February 2025.
84. The PCC asked for a report to better understand in detail and with examples, the Force's position against both the 2023 HMICFRS publication and the 2025 HMICFRS publication, in order to continue to provide assurance to members of the public who remain fearful of CSE in the Leicestershire area.
85. The PCC was provided with assurance that Leicestershire Police are in a positive place in relation to the recommendations and a detailed update on each and that there was a dedicated exploitation team already in place.
86. The PCC was also updated on the Force's next steps in relation to this area of focus, which included digesting and amalgamating the results of the Casey audit and strengthening the Force's position as a result.

Prevention

87. The Joint Force and OPCC Prevention Strategy 2025-29 was formally agreed at the Corporate Governance Board. The pioneering new strategy fulfils one of the core

ambitions of the PCC's new Police and Crime Plan 2024-29 and endorses a holistic approach to policing focused on identifying and tackling the root causes of crime, anti-social behaviour (ASB) and vulnerability.

88. Joint Prevention Strategy has been developed with designated resources to focus on evidence-based, partnership driven projects that make a tangible difference to people's lives.
89. The strategy empowers communities to play a pivotal role in the PCC's mission to build safer, healthier and more prosperous neighbourhoods, and vows to provide them with the tools needed to identify and deliver localised solutions to help people thrive and further re-enforces the Chief Constable and PCC's commitment to prevention.
90. The strategy aims to restore prevention as a core policing function. Pivotal to the new approach will be:
 - a. Use of data and insights from a wide range of sources to understand problems and their causes.
 - b. Empowerment of communities to play their role in prevention through resources and co-producing solutions.
 - c. Drawing on existing research and evidence to design effective responses that are more likely to have an impact.
 - d. Identification and reduction of inequalities
 - e. Collaboration with other organisations to building purposeful and capable partnerships
 - f. Monitoring and evaluation of work to support continuous improvement.
91. Responsibility for delivering the strategy will be shared by leaders from both organisations, with oversight provided by the Joint Prevention and Partnerships Board.
92. Prevention activity will be delivered via a three-tier model comprising:
 - a. **Primary Prevention** (Preventing offending and harm in the first place through education, designing out crime and/or tackling the root causes including awareness campaigning, community-led crime prevention and volunteering)
 - b. **Secondary Prevention** (Preventing escalation of offending and harm through targeted crime prevention, diversion and earlier intervention including mental health support and substance misuse diversion)
 - c. **Tertiary Prevention** (Preventing or reducing reoccurring offending and harm through specialist strategies/interventions including Restorative Justice, Offender Management and Hotspot Management).
93. The Prevention and Problem-Solving Hub within the force's Prevention Directorate will provide a service to both the force and the PCC, as well prevention-focussed organisations such as the Violence Reduction Network (VRN), to support the

development of data and evidence, and the delivery of evaluation and problem-solving activities to achieve the strategy's objectives.

Local Criminal Justice Board

94. One LCJB meeting was held in the reporting period, some of the main discussion points within the meeting were;
 - a. it was highlighted that there were significant numbers of overnight interviews in custody
 - b. there is a need to reduce the costs that exist due to Dangerous dogs, including kenneling and vet bills, which could occur by prioritising dangerous dog cases over lesser priority cases.
 - c. there was discussion concerning victim witness attrition rates and a lack of support for victims when arriving at Court.
95. There have been positive outcomes from the multi-agency early release hub. It's working well with 13 people released under FTR, 48 of which are being managed appropriately - made possible through strong partnership information sharing. As part of the early release work, how individuals who are not from LLR but residing in Leicestershire prisons, are getting back to where they are from, also needs analyzing.
96. The next LCJB in December has a priority focus on RASSO (Rape and Serious Sexual Offences), The discussions will centre around performance around the outcomes of RASSO cases, and issues around case file quality.
97. A key delivery of the Police and Crime Commissioners 2025-29 Police and Crime Plan was to drive improvements within the Criminal Justice system by bringing together partners.
98. As part of this work, the DPCC (Charlie Chirico) hosted an away day for those stakeholders involved in the criminal justice board.
99. The aim of the day was to bring the stakeholders together to collectively analyse which actions would strengthen the board and where the joint priorities lie. Some of the key takeaways from the day were;
 - a. The benefit of understanding which sub-groups all LCJB members attend, and which would be beneficial to feed into our LJCB directly.
 - b. Highlighting the importance of feeding directly into the national criminal justice board and escalating urgent matters on a national level.
 - c. There was discussion and actions taken away concerning joint lobbying about our collective resource issues.
 - d. There was discussion around recognising the importance of using the correct language of care when referring to a young person and ensuring that LLR children have the best opportunity in life, away from the Criminal Justice System.

- e. The members also discussed the key aims of improving the victim's journey and showing the real impact of our LCJB, with measurable deliverables.
- f. The benefits and concerns around reinvigorating the East Midlands Criminal Justice Board.

----- **End of Report** -----