

HEALTH OVERVIEW AND SCRUTINY COMMITTEE: 5 NOVEMBER 2025**REPORT OF THE DIRECTOR OF STRATEGY AND PARTNERSHIPS -
LEICESTERSHIRE PARTNERSHIP NHS TRUST****NEW LPT STRATEGY – TOGETHER WE THRIVE****Purpose of report**

1. The purpose of this report is to introduce the Committee to Leicestershire Partnership NHS Trust's (LPT) new strategy, [Together we thrive](#).

Background

2. Launched in April 2025, **Together we thrive** is our first Group strategy with Northamptonshire Healthcare NHS Foundation Trust (NHFT). The strategy sets out how our organisations will:
 - a. work together to improve health outcomes for our local communities;
 - b. help the people we support to thrive, and;
 - c. ensure our staff thrive.

Our Healthcare Group

3. LPT and NHFT have been working together as a Group to share best practice, increase productivity and use resources wisely since 2019. We have a very successful history of working in partnership:
 - a. from our award-winning Together Against Racism programme;
 - b. to developing a Group Health Inequalities Framework;
 - c. publishing a Group Social Value Charter;
 - d. our many continuous improvement programmes;
 - e. and more recently realising our Associate University Healthcare Group status.
4. **Together we thrive** sets strong foundations for longer term commitments designed to ensure we can effectively:
 - a. meet the challenges of new and emerging policy and legislative requirements;
 - b. meet new financial envelopes;
 - c. identify and respond to the changing demographic;
 - d. maximise the benefits from working in partnerships.

Our new Healthcare Group mission and vision:

5. Our strategy was developed following a year-long engagement with our staff, our patients and service users, their families and carers, and our system stakeholders. We heard from over 3,000 people – including our staff and volunteers, our patients and service users, their carers and families, in addition to our stakeholders (including Local Authorities, our Integrated Care Boards (ICB), Public Health in addition to our Voluntary and Community Sector).
 - a. our new mission is: '**making a difference, together**'. Our communities told us they wanted a strategy that prioritised the best outcomes for patients, service users and our wider communities each day.
 - b. our new vision is: '**Together we thrive; building compassionate care and wellbeing for all**'. Our communities told us how important it was for us to be inclusive for all, that we work together in partnership, and we maintain our clear vision to provide compassionate, safe and caring services.

Our new strategic priorities:

6. Our new strategic themes are:









7. The context within each of our strategic themes (detailed within Appendix A) have been designed and framed around the views of our staff, our communities and support the wider strategic direction of our 'system partners'.
8. Importantly, they have also been developed to ensure we can meet both the strategic and legislative requirements of healthcare delivery over the coming years, as directed nationally by NHS England. These are significantly important as we develop services in line with the national NHS direction, enabling three key shifts in healthcare (as described within the [NHS Long Term Plan](#)), namely:

- a. Hospital to community
- b. Analogue to digital
- c. Sickness to prevention

9. Our THRIVE priorities will help guide us ensuring we are proactive and responsive to local needs, co-producing care offers and maximising partnership opportunities to enhance access, experience and patient outcomes.

How 'Together we thrive' aligns partner strategies and strategic direction:

10. The framing of our strategic priorities provides the opportunity for continued and focused partnership opportunities with the intention to reduce duplication, becoming ever more effective and efficient – from how and where we work, how we develop integrated care offers, to supporting seamless pathways and interventions, ensuring we can facilitate and offer the right care at the right time and place.
11. The table below highlights how our priorities align to local system priorities and where we envisage opportunities to further support our communities' health and wellbeing across Leicestershire.

| | Leicestershire County Council strategic priorities | | | | | Leicestershire Public Health strategic priorities | | | | | | | Leicestershire Health and Wellbeing Board priorities | | | UHL strategic priorities | | | Voluntary Action Leicestershire (VAL) strategic priorities | | | | | NHS Long Term Plan | | | | | LLR ICB Joint Forward Plan | | | | | | | | | | | |
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| | Clean and green | Great communities | Improved opportunities | Strong economy | Safe and well | Reduce cause of ill health | Improve health and wellbeing across life course | Reduce health inequalities | Strengthen partnership working | Prevention and early intervention | Embedding health in everything / wider determinants | Quality of life and wellbeing | Best start to life | Staying healthy, safe and well | Living and supported well | Dying well | Transforming patient care | Strengthening our culture | Deliver our financial plan | Helping others change their lives | Strengthen VCS sector | Volunteer engagement and coordination | Current opportunities via partnerships and projects | Sustainability and organisational development | Transforming models of care | Harnessing digital, technology, AI and data | Workforce and organisational reform | Improving outcomes, tackling major disease burdens | Quality, safety and reducing inequality | Financial stability and efficiency | Improve health equity | Prevent illness and help people stay well | Best start to life | Living and supported well | Dying well | Championing integration | Mental Health | Access to services | Anchor organisation | |
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What 'Together we thrive' means for Leicestershire:

12. With a strong focus on neighbourhood health **Together we thrive** is an important strategy for our system. Our partnership with Local Authority departments, Public Health and the third sector is important in supporting communities to engage early in care and support, be supported to improve self-care and prevent harm and illness where at all possible and involving our communities in the design of efficient and effective services.
13. Over the next five-years we will work collaboratively with system partners to:
 - a) Collaboratively develop our community-based model of care. Working with system partners we will mainstream digitally enabled care across Leicestershire. This will reduce the need for patient travel whilst improving access to health records and appointments, offering more virtual treatment pathways and connecting with more service users through remote technology.
 - b) Provide a model of care that ensures people get the right care at the right time; helping patients and service users avoid being admitted to hospital if they do not
 - c) need to be there and access to health and social care when they need it by working collaboratively.
 - d) Share our data and intelligence with system partners and co-produce health inequality solutions with our communities across Leicestershire.
 - e) Evaluate and adopt innovative technologies in the county, and participating in clinical trials and research for new treatments.
 - f) Provide a clear and joined up approach to the prevention of ill health, improving experiences and outcomes for our communities across the county.

Summary

- a) Together is key to our organisation, we are committed to working with others; public open spaces, housing, employment, public safety – all of these make large contributions to good health and well-being.
- b) We are both providers across Leicester, Leicestershire and Rutland working with our communities to improve self-care, health literacy, and healthy years of life.
- c) Scrutiny and elected members can help our continued partnership working between children's services, education, social care, housing, Public Health, and our Voluntary and Community Sector and the NHS to improved services for our communities.

Proposals/Options

14. The Health Overview and Scrutiny Committee is invited to:
 - a) Note LPT's new strategy, **Together we thrive**;
 - b) Note the strategic direction of travel, from: Hospital to community; Analogue to digital; Sickness to prevention.
 - c) Note the partnership opportunities aligned to our new strategy strategic priorities.

Equality Implications

15. There are no equality implications arising from the recommendations in this report.

Human Rights Implications

16. There are no human rights implications arising from the recommendations in this report.

Appendices

17. Appendix A: **Together we thrive.**

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