



**Lord Willy Bach, Police and Crime Commissioner
– by email**

Date: Monday 26 September 2016
My ref:
Your ref:
Contact: Sam Weston
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Email: sam.weston@leics.gov.uk

Dear Lord Bach

The Leicester, Leicestershire and Rutland Police and Crime Panel (the PCP) on 23 September 2016 held a Confirmatory Hearing to review the proposed appointment of Cllr. Kirk Master to the post of Deputy Police and Crime Commissioner (DPCC) for the Office of the Police and Crime Commissioner, in accordance with the provisions of the Police Reform and Social Responsibility Act 2011.

The PCP members present had read all the relevant paperwork and listened carefully to the responses given by Cllr. Master to their questions.

In light of the responses provided to the Panel's questions relating to personal independence and professional competence, the Panel is happy to support the appointment of Cllr. Master to the post of DPCC. The Panel did however raise some concerns around the potential conflict of interest represented by Cllr. Master's continued role as Assistant Mayor at Leicester City Council and his capacity to balance both of these roles and carry out the role of DPCC to the best of his ability.

The Panel particularly welcomed Cllr. Master's commitment to developing a thorough understanding of the community safety issues faced in the County and Rutland. The Panel however felt that it would assist Cllr. Master in his new role to prioritise his presence in the County and Rutland to expand his understanding of the issues faced by rural communities.

Given the assurances sought from both yourself and Cllr. Master, the Panel felt that it was appropriate to ask for a report to be submitted by yourself to the Panel in 6 months' time setting out how the issues regarding the potential conflict of interest raised by the Panel were being addressed.

It was also felt that it would be necessary for the report to set out how the DPCC role was being carried out by Cllr. Master to ensure the continued operational independence of the Chief Constable and his officers was not infringed upon. This issue was raised as a result of Cllr. Master's largely "delivery" based work experience and the need to ensure that the DPCC role would be strategically focused.

Accordingly, the Panel's full decision on this matter is attached for your information.

On behalf of the Panel, I would like to thank both yourself and Cllr. Master for your attendance at the Confirmatory Hearing on Friday morning.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'J. Orson'.

Joe Orson JP CC

Chairman of the Leicester, Leicestershire and Rutland Police and Crime Panel

CC. Cllr. Kirk Master – by email

Enc. Recommendation of the Police and Crime Panel to the PCC – Appointment of Cllr. Kirk Master to the post of Deputy Police and Crime Commissioner

**CONFIRMATORY HEARING FOR THE PCC'S APPOINTMENT OF A DEPUTY
POLICE AND CRIME COMMISSIONER**

23 SEPTEMBER 2016

RECOMMENDATIONS OF THE POLICE AND CRIME PANEL TO THE PCC

- (a) That the Panel supports the appointment of Cllr. Kirk Master as Deputy Police and Crime Commissioner (DPCC), but that assurance is sought that the following two areas be the subject of further discussions between the Cllr. Master and the PCC:
 - (i) the potential conflict of interest represented by Cllr. Master's continuing role as Assistant Mayor with a portfolio for Neighbourhood Services; and
 - (ii) Cllr. Master's capacity to balance the DPCC and Assistant Mayor roles;
- (b) That Cllr. Master's commitment to developing a thorough knowledge of the community safety issues faced in the County and Rutland be welcomed and that the Panel believes that Cllr. Master should prioritise his presence in the County and Rutland to ensure he is able to develop an ongoing understanding of the issues faced by rural communities;
- (c) That a report be submitted to the Panel in 6 months' time setting out how the PCC is addressing the issues raised in (a) above and seeking assurances that the way in which the role is carried out by Cllr. Master does not infringe upon the operational independence of the Chief Constable and his officers.

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